St. Stephen's Episcopal Church

7404 E. Killarney, Wichita, KS 67206 316.634.2513 316.634-2580 fax

Parish Office Hours: Monday-Friday, 9:00 am-1:00 pm

Email: ssec@sbcglobal.net
Web Site: www.ststephensec.org

St. Stephen's Episcopal Church





St. Stephen's ICT

Our Sunday Service Hours

Holy Eucharist: Rite One, 8:30 am in the Holy Spirit Chapel Adult Forum, 9:30 am in the Fireside Room (most Sundays) Children's Church School, 10:15 am in the Classrooms Holy Eucharist: Rite Two, 10:30 am Sunday Night Lights, 5:30 pm







The Annual Parish Meeting in the
Episcopal Diocese of Kansas
is held during the month of January
at a time and place within the Parish specified
by the Clergy.

All adult communicants in good standing as determined by the Clergy who are members of the Parish, as defined by Canon 1.1, shall be entitled to vote at any Parish Meeting.

Delegates to Diocesan Convention and the Convocation in which the Parish is located shall be elected as provided by Canon II.2 at the Annual Parish Meeting and such other business as authorized by the Parish Bylaws shall be conducted.



Annual Parish
Meeting Report
The Third Sunday
after Epiphany
January 24, 2016

2015 Vestry Members

Senior Warden Karen Norton Junior Warden Susan Gaskill Jerrod Bishop Treasurer Clerk Anne Stephens

Anne Elsworth Susan Gaskill Linda Haskins Joe Johnson D'Ambra Kruger John Rothwell Tom Steele Anne Stephens Ben Winters

> The Rev. Dr. Mary J. Korte, Rector Staff

Vera Aikman, Parish Administrator Debra Butler, Bookkeeper

Lise Van Arsdale Hansen, Nursery Teresa Rogers, Director of Youth Ministry

Ted Shurden, Musician Aubrey Watson, Organist

Ashley Winters, Director of Choir and Music

OUR CORE VALUES

- * A spirit of inclusion
- * Spiritual growth and development
- * Worship in the Episcopal Church tradition
 - * Laity and clergy working together
- * Reach out to others with the Good News
 - * Quality Christian education for all
- * Intentional ministry for those in need
- * Stewardship for all God's resources

OUR MISSION

St. Stephen's Episcopal Church is called by God to be a Christ-centered caring community, living out the Gospel for all people.

OUR VISION

To be a thriving community that grows in Christ through the discernment of God's will for our lives and the world.

St Stephens Episcopal Church

Dedicated Accounts

December 2015

Account Shortcut and Description	Beginning Balance	Month Credits	Month Debits	YTD Credits	YTD Debits	Ending Balance
Church Operations						
Special Purpose						
900 Memorial Fund	9,626.91	12.13	1.00	6,540.36	4.40	16,162.87
904 Flower Fund	(475.50)	890.00	1,104.63	4,208.73	4,684.30	(951.07
905 Youth non-budgeted activity	1,336.54	0.00	0.00	0.00	25.00	1,311.54
906 Columbarium	1,417.65	100.00	0.00	200.00	250.00	1,367.6
907 Music Progam	1,150.00	1,050.00	0.00	2,942.00	560.00	3,532.00
908 Ice Cream Social	2,075.72	0.00	0.00	1,463.00	1,132.92	2,405.80
909 Garage Sale	560.71	0.00	0.00	3,637.00	128.22	4,069.49
910 Fundraiser Events	2,297.00	0.00	0.00	0.00	174.70	2,122.30
911 Coffee Hour Fund	0.00	0.00	58.85	5,000.00	359.57	4,640.43
912 Non-budgeted activity	4,200.00	408.85	6,556.12	21,288.95	20,505.75	4,983.20
913 ECW	0.00	0.00	375.00	3,825.57	625.00	3,200.5
914 MOSS	102.88	0.00	0.00	0.00	0.00	102.88
916 DOK	51.00	0.00	0.00	741.21	666.00	126.2
917 Trash Reclycling	0.00	0.00	0.00	500.00	120.00	380.0
918 Youth Mission Account	0.00	2,835.00	0.00	2,835.00	0.00	2,835.0
Totals:	22,342.91	5,295.98	8,095.60	53,181.82	29,235.86	46,288.8
Special Purpose Totals:	22,342.91	5,295.98	8,095.60	53,181.82	29,235.86	46,288.8
Community Outreach						
901 Rector Discretionary Fund	284.70	242.00	233.45	4,060.06	2,032.01	2,312.7
931 United Thank Offering	0.00	0.00	0.00	51.50	0.00	51.50
932 Price Harris/Outreach	15.84	375.00	0.00	750.00	735.00	30.84
Totals:	300.54	617.00	233.45	4,861.56	2,767.01	2,395.09
Community Outreach Totals:	300.54	617.00	233.45	4,861.56	2,767.01	2,395.0
Investment Funds						
950 6 Month Reserve Fund	20,868.16	33.45	0.00	23,423.22	0.00	44,291.38
960 FT2K/Restricted savings	37,321.66	18.16	0.05	54.20	0.05	37,375.8
962 FT2K/Life Insurance CSV	27,806.30	0.00	0.00	1,125.06	0.00	28,931.36
Totals:	85,996.12	51.61	0.05	24,602.48	0.05	110,598.5
Investment Funds Totals:	85,996.12	51.61	0.05	24,602.48	0.05	110,598.5
Church Operations Totals:	108,639.57	5,964.59	8,329.10	82,645.86	32,002.92	159,282.5
Total for selected dedicated accounts:	108,639.57	5,964.59	8,329.10	82,645.86	32,002.92	159,282.5

Printed: 1/20/2016 3:41:31 PM By: Vera Aikman Dedicated Accounts

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Account Shortcut and Description	Current Month Actual	Current Month Budget	YTD Actual	YTD Budget	Annual Budget	YTD Last Year
530 Youth Director/health insurance	0.00	0.00	3,459.72	864.00	864.00	3,597.92
531 Youth Director/travel expense	0.00	0.00	303.50	400.00	400.00	282.96
Taxes, Allowances & Benefits Totals:	2,691.91	4,133.00	57,844.29	54,360.00	54,360.00	55,109.87
Office & Communications						
551 Supplies	186.09	333.33	3,725.07	4,000.00	4,000.00	4,101.26
552 Postage	246.85	250.00	2,082.80	3,000.00	3,000.00	2,743.68
553 Telephone	268.88	250.00	2,724.81	3,000.00	3,000.00	2,900.68
554 Advertising	72.60	150.00	1,297.70	1,800.00	1,800.00	2,283.38
555 Leased equip/maintenance	679.96	730.33	8,866.54	8,764.00	8,764.00	8,793.70
556 Printing	709.90	41.67	1,522.30	500.00	500.00	110.61
557 IT support/software/hardware	58.00	158.00	654.11	1,896.00	1,896.00	4,197.29
Office & Communications Totals:	2,222.28	1,913.33	20,873.33	22,960.00	22,960.00	25,130.60
Other Administration						
610 Diocesan apportionment	0.00	9,276.00	42,599.00	47,844.00	47,844.00	49,008.00
611 Convention expense	0.00	0.00	1,091.76	750.00	750.00	837.72
612 Professional fees	16.11	0.00	357.98	2,500.00	2,500.00	0.00
614 Dues and subscriptions	0.00	16.67	15.00	200.00	200.00	112.00
615 Bank service fees	48.64	41.67	453.85	500.00	500.00	479.67
619 Miscellaneous expense	4.58	0.00	270.23	0.00	0.00	1,236.36
Other Administration Totals:	69.33	9,334.34	44,787.82	51,794.00	51,794.00	51,673.75
Program Expenses						
621 Adult education	0.00	25.00	54.05	300.00	300.00	0.00
622 Youth ministry	159.11	82.92	579.89	995.00	995.00	174.57
623 Children's ministry	160.66	37.50	675.57	450.00	450.00	479.16
624 Nursery program	(3,866.25)	16.67	46.93	200.00	200.00	0.00
627 EDOK youth events	198.00	0.00	190.77	857.00	857.00	255.99
628 VBS	211.68	0.00	1,990.29	2,000.00	2,000.00	1,836.12
625 Library/periodicals	0.00	16.67	125.17	200.00	200.00	0.00
626 Fellowship program	1,784.78	300.00	3,637.78	1,200.00	1,200.00	231.31
629 Community Awareness and Outreach	0.00	0.00	399.24	0.00	0.00	0.00
Program Expenses Totals:	(1,352.02)	478.76	7,699.69	6,202.00	6,202.00	2,977.15
Liturgy & Worship						
631 Altar supplies	579.66	125.00	3,531.56	1,500.00	1,500.00	1,528.55
632 Music program	915.00	670.42	6,438.81	8,045.00	8,045.00	22,162.85
633 Worship program	0.00	41.67	385.91	500.00	500.00	221.15
Liturgy & Worship Totals:	1,494.66	837.09	10,356.28	10,045.00	10,045.00	23,912.55
Fundraising						
640 Stewardship	0.00	25.00	0.00	300.00	300.00	0.00
Building & Grounds						
650 Lawn maintenance	889.50	444.75	5,552.00	5,337.00	5,337.00	6,309.24
651 Utilities	2,477.01	1,750.00	19,231.30	21,000.00	21,000.00	21,434.80
652 Insurance	0.00	0.00	14,506.19	13,230.00	13,230.00	13,888.41
653 Maintenance/repairs	1,793.79	666.67	7,887.54	8,000.00	8,000.00	9,608.91
654 Supplies	38.50	125.00	1,137.53	1,500.00	1,500.00	1,569.83
655 Snow removal	0.00	41.67	425.00	500.00	500.00	745.00
656 Janitorial service	800.00	866.67	10,650.00	10,400.00	10,400.00	10,100.00
658 Building/equipment	0.00	0.00	0.00	0.00	0.00	107.00
Building & Grounds Totals:	5,998.80	3,894.76	59,389.56	59,967.00	59,967.00	63,763.19
Expense Totals:	23,874.88	29,129.04	299,945.92	307,781.00	307,781.00	303,835.80
Income - Expense:	36,220.23	(4,194.37)	39,320.96	(20,387.00)	(20,387.00)	6,761.53

St. Stephen's Episcopal Church Annual Parish Meeting January 24, 2016

Welcome and Call to Order

Opening Prayer—The Rev. Dr. Mary J. Korte

Clerk of the Vestry—certify voting member list and assure presence of quorum

Acceptance of Minutes from last year

Introduce and thank Nominating Committee: Announce Nominees. Any discussion of Nominees?

Thank outgoing Vestry

Tellers for Ballots—Al Higdon and Mike Ceramella

Casting of Ballots

Vestry Election (see page 14)

Deanery Delegates Election (see page 14)

Nominating Committee Election (see page 14)

Prayer for New Vestry—The Rev. Dr. Mary J. Korte

Dear Lord, today we are new-new members, new leadership, new year, new sense of vitality. Help us to do the difficult work of embracing the new, allowing new faces into the circle and new energy into our midst. Help us to know you as a God who makes all things new and see each day as a new creation. Help us to know our history, but then to accept your call to leave what we know and press onward. Help us to sort out our relationships, and then to ground ourselves in your love and not our preferences. Help us to trust our leaders, knowing that a servant's heart will give them stature. All this we seek in the Name of One who took common stuff and made saints. Amen.

Reports:

Rector's Report (read during church service)

Parish Statistics

Senior Warden's Report (brief summary of written report)

Junior Warden's Report (brief summary of written report)

Treasurer's Report (brief summary of written report)

Reports: (copies furnished)

Acolytes

Altar Guild

Book Club

Buildings and Grounds Committee

Children's Ministry

Daughters of the King (DOK)

EpiscoPals

Finance Committee

Music and Choir

Nursery

Ushers

Youth Ministry

Election Results

All Committee Chairs stand for recognition

Acceptance of reports for inclusion in Annual Parish Report

The Year in Pictures

Proposed Budget for 2016

Statement of Financial Position

Statement of Activities

Dedicated Accounts

Adjournment—Go in peace to love and serve the Lord.

Annual Parish Meeting Minutes from January 25, 2015

I. Call to Order

The 2015 Annual Parish Meeting was called to order by the Reverend Dr. Mary Korte, Priest-In- Charge. A quorum was present. A booklet of the following written reports was presented to each person: Priest-In-Charge, Senior Warden, Junior Warden, Treasurer, Children Ministry, Youth Ministry, Acolytes, Altar Guild, Daughters of the King Julian of Norwich Chapter, Music and Choir, Ushers and Nominating Committee.

Reverend Mary opened the meeting with a prayer.

II. Minutes

Ben Winters motioned to accept the minutes of the 2014 Annual Meeting as presented. Mike Ceramella seconded the motion. The motion carried.

III. The Nominating Committee

Introduced and presented their nominations for Vestry and Convocation for the coming year.

Senior Warden - Karen Norton Junior Warden - Susan Gaskill

Vestry Members - Anne Elsworth, 3 years

Linda Haskins, 3 years
John Rothwell, 3 years
Tom Steele, 3 years
Jerrod Bishon, 1 year

Treasurer - Jerrod Bishop, 1 year Clerk - Anne Stephens, 1 year

Chris Schulz motioned to approve the nominations as presented. Teresa Rogers seconded the motion. The motion carried.

Rev. Mary prayed for the Vestry members and thanked them for their service to St. Stephens.

IV. Annual Reports

A copy of the annual reports for all of the committees are present in the booklet that was passed out.

Don Norton motioned to approve the annual reports as written. Chuck Shield seconded the motion. The motion carried

a. Priest-In-Charge Report

Rev. Mary reflected on the past year.

- Thanked Susan Gaskill and Leland Sinclair for all their work over the past year. The Junior Warden's report is provided in the annual meeting booklet.

St Stephens Episcopal Church

Statement of Activities

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December 2015

Account Shortcut and Description Income	Current Month Actual	Current Month Budget	YTD Actual	YTD Budget	Annual Budget	YTD Last Year
Receipts						
405 Plate income	1,039.94	166.67	4,443.34	2,000.00	2,000.00	1,799.21
410 Current year pledged receipts	49,183.36	17,548.00	244,812.10	228,968.00	228,968.00	267,092.71
420 Prior year pledged receipts	0.00	0.00	2,828.00	1,600.00	1,600.00	1,005.00
425 Pre-paid pledge receipts	0.00	0.00	29,455.50	29,456.00	29,456.00	17,779.47
430 Non-pledged receipts	6,850.00	1,250.00	50,979.06	15,000.00	15,000.00	17,413.80
Receipts Totals:	57,073.30	18,964.67	332,518.00	277,024.00	277,024.00	305,090.19
Other Income						
435 Interest/investment income	(37.54)	0.00	18.17	0.00	0.00	13.15
436 WCF endowment distribution	2,331.76	0.00	2,331.76	2,200.00	2,200.00	2,274.84
439 Pre-paid Diocesan approtionment	0.00	5,770.00	0.00	5,770.00	5,770.00	1,194.15
445 Gain (loss) sale of asset	0.00	0.00	0.00	0.00	0.00	0.00
440 In Kind Non Cash Contributions	512.59	0.00	1,083.95	0.00	0.00	0.00
Other Income Totals:	2,806.81	5,770.00	3,433.88	7,970.00	7,970.00	3,482.14
Building Income						
475 Community group donations	215.00	200.00	3,315.00	2,400.00	2,400.00	2,025.00
Income Totals:	60,095.11	24,934.67	339,266.88	287,394.00	287,394.00	310,597.33
Expense						
Pastoral Salaries						
510 Rector	3,542.00	3,541.67	42,504.00	42,500.00	42,500.00	42,504.00
Administrative Salaries						
512 Parish Administrator	1,871.25	1,750.00	21,465.00	21,000.00	21,000.00	17,859.75
513 Music Director	1,000.00	1,000.00	12,000.00	12,000.00	12,000.00	0.00
514 Bookkeeper	0.00	375.00	600.00	4,500.00	4,500.00	0.00
516 Nursery staff	4,758.75	379.17	4,758.75	4,550.00	4,550.00	3,780.00
518 Youth Director	1,166.92	1,166.92	14,003.04	14,003.00	14,003.00	14,794.46
519 Supply Priest	411.00	300.00	3,664.16	3,600.00	3,600.00	2,330.48
963 nursery	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Salaries Totals:	9,207.92	4,971.09	56,490.95	59,653.00	59,653.00	38,764.69
Taxes, Allowances & Benefits						
520 Payroll taxes	308.91	299.67	3,636.96	3,596.00	3,596.00	2,497.99
521 Rector travel expense	0.00	250.00	1,010.02	1,000.00	1,000.00	1,000.00
524 Rector continuing education	(325.00)	500.00	2,068.08	1,000.00	1,000.00	235.00
525 Rector pension fund	0.00	0.00	13,500.00	13,500.00	13,500.00	13,500.00
526 Rector health insurance	0.00	0.00	0.00	0.00	0.00	0.00
528 Rector housing allowance	2,708.00	2,708.33	32,496.00	32,500.00	32,500.00	32,496.00
529 Rector other	0.00	375.00	1,370.01	1,500.00	1,500.00	1,500.00

Statement of Activities

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	Year Begin Balance	Year to Date Balance	Year to Date Change	Balance Last Month	Year to Date Last Year
300 Fund Balance - Operations	(238.84)	(238.84)	0.00	(238.84)	(1,339.21)
310 Fund Balance - Build/equip	1,180,570.83	1,180,570.83	0.00	1,180,570.83	1,180,570.83
Fund Balances - Equity Totals:	1,180,331.99	1,180,331.99	0.00	1,180,331.99	1,179,231.62
Dedicated Accounts					
Unrestricted	11,598.89	31,153.44	19,554.55	33,680.64	11,598.89
Temporarily Restricted	9,626.91	16,162.87	6,535.96	16,151.74	9,626.91
Permanently Restricted	87,413.77	111,966.20	24,552.43	111,814.64	87,413.77
Dedicated Accounts Totals:	108,639.57	159,282.51	50,642.94	161,647.02	108,639.57
Current Period Changes to Net Assets	0.00	39,320.96	39,320.96	3,100.73	1,100.37
Total Net Assets:	1,288,971.56	1,378,935.46	89,963.90	1,345,079.74	1,288,971.56
Total Liabilities & Net Assets:	1,319,728.11	1,399,344.40	79,616.29	1,346,549.50	1,319,728.11

Printed: 1/20/2016 3:40:18 PM By: Vera Aikman Statement of Financial Position Page 2 of 2

- The Treasurer's report is provided in the booklet.
- Thanked all the committee heads for their hard work and dedication.
- Gave particular thanks to the Wardens in assisting her with running the church and instituting changes in both the liturgy that is used, as well as, the Vestry.
- This year, a Finance Committee has been instituted.
- Thanked Susie Stallings for all her hard work as the treasurer of the church for the past several years.
- Thanked Vera Aikman for all her hard work and dedication to the Church. She mentioned that Vera was a joy to work with and keeps the church running.

Chuck Shield motioned to adjourn the annual meeting. Mike Ceramella seconded the motion. The motion carried.

Respectfully Submitted: Anne Stephens, Clerk of the Vestry

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Annual Parish Meeting Reports 2016



Dear People of God:

It is my privilege to preside at the 2016 Annual Parish Meeting as the Rector of St. Stephen's Episcopal Church. We have traveled a great distance during this two year time frame. There have been many wonderful and great moments for us in this journey including expansion of our ministry at the altar with more people of all ages and abilities serving, an altar guild that has agreed to co-leadership for the myriad duties that it entails, a Building and Grounds committee that is evolving into one that has helped me address the ever present safety, maintenance and care of a large physical plant such as "The Ark" of St. Stephen's. The Choir is growing and Ashley's report says it well-Alleluia! The Daughters of the King continues to thrive, the largest such group in the Episcopal Diocese of Kansas. The community groups that utilize our building comment on our hospitality and we have gained new members through this outreach. And speaking of hospitality our coffee hours have become more healthy adding items that are gluten free, vegetarian, and have an eye towards heart health (which helps make up for the Kansas standard plate size cinnamon rolls). Food on another level has continued to be part of our outreach with Episcopal Social Services (ESS) and we added under my board membership "Pie and Prayer" at Thanksgiving and "Cookies and Conversation" at Christmas for the on-site client dinners. This Easter, we will add another new ESS offering, stay tuned to a church near you!

Our education at St. Stephen's continues to offer something for many, a dedicated volunteer Sunday School based on a shared leadership model I have used in other churches, Adult Forums that directly educate, teach and train in areas of interest requested by the congregation. Education for Ministry (EFM) continues to challenge our pre-conceived notions of the Bible, Faith and Jesus with sound materials and teachers. We continued Appreciative Inquiry training last year that looks for the gifts we have, how to share them and communicate our best intentions for the welfare of the church, the community and the world; more to come hopefully this year.

Our Lay Eucharistic Ministry has grown to include teams that serve Larksfield Place and an increased number of the ill and infirm of our community, many with limited mobility. I am grateful for my colleague, Rev. Bill Horn who faithfully assists at Larksfield and here when needed, Yahoo for the Luther-palian. For this next year, I am looking to train those 16 and older to be chalice bearers. Our Liturgy continues to explore the rich heritage of the Anglican Communion, the Episcopal Church, and the breadth of the Book of Common

Prayer. We could not do this without the willingness and skill of our choir director, choir, organist and guitarist, we are fortunate to have them all. Our smaller prayer group meets on Wednesday evenings in the Holy Spirit Chapel and we hope to hear more about their ministry this year.

Our congregation is stable economically with many thanks to our invaluable new Finance Committee. Racially and ethnically we have room to grow. The Holy Spirit is open to new paths of ministry and camaraderie amongst us. Our opportunity to step up this year will be to provide a new roof on our building and we have just begun a process to write grants towards this endeavor. Our leadership for our older youth will transition and we hope to add a junior youth group on Sunday's.

The blessing in all of these ministries and transitions is you, us, the Church! God has called us to ministry in this particular part of the world. Please join me and invite others for another exciting year of ministry at St. Stephen's. I am ever grateful. Amen.

Peace be with you, The Rev. Dr. Mary J. Korte

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Senior Warden's Annual Report

It has been a good year for St. Stephen's. We have laughed together, cried together, celebrated together, and worshipped together. New families have joined our parish, our population of children has increased, and our budget has held steady. It is good to be a member of St. Stephen's.

The highlight of the year was the November installation of Reverend Mary. I do not recall ever participating in an installation for a priest, but I am glad I finally had the opportunity. The beautiful liturgy inspired and surprised me, and the tea afterwards was great fun, though I must apologize for my singing at the reception.

I have noticed that the number of parishioners involved in our various ministries has increased. It seems everyone in the parish is involved somehow, which is the sign of a very healthy parish. One thing about it: members of St. Stephen's answer the call when asked, and we are all better for it.

It has been my fortune to serve as Senior Warden. I have enjoyed the job immensely and am grateful for the support I have received. This parish is a very special one, with only wonderful things ahead of it. Thank you for your love and care.

Respectfully Submitted: Karen Norton

Junior Warden's Annual Report

When I was first approached about being the Junior Warden for 2015, I thought to myself, "Why Not....Felix Adams has this church in tip top shape. It will be an easy year". So, I accepted the position and about a week later I was chasing mice all over the church, the roof was leaking, the stage area in the fellowship hall needed painted, smoke detectors were beeping, the water fountain was leaking and the furnace in the chapel was not working. (And this was only the first week!)

What I have learned is that there is always something that needs to be fixed or replaced in a building of this size and age. I would like to encourage everyone, at some point in your church ministry, to take a year and experience the Junior Warden's position. It has opened my eyes and made me appreciate the financial and human resources required to maintain our church home.

St Stephens Episcopal Church

Statement of Financial Position

December 2015

	Year Begin Balance	Year to Date Balance	Year to Date Change	Balance Last Month	Year to Date Last Year
Assets					
Checking & Petty Cash					
101 _Gen Operating/checking	26,500.42	70,945.06	44,444.64	19,081.31	26,500.42
102 Gen Operating/petty cash	50.00	50.00	0.00	50.00	50.00
Checking & Petty Cash Totals:	26,550.42	70,995.06	44,444.64	19,131.31	26,550.42
Savings & Investments					
104 General Operating/savings	13,237.13	13,256.30	19.17	13,253.09	13,237.13
Other Current Assets					
118 Accounts receivable	0.00	0.00	0.00	0.00	0.00
119 Pre-paid	0.00	0.00	0.00	0.00	0.00
Other Current Assets Totals:	0.00	0.00	0.00	0.00	0.00
Non-Operating Assets					
120 Rector Discretionary Fund	284.70	2,312.75	2,028.05	1,907.80	284.70
123 Memorial Fund	9,626.91	16,662.87	7,035.96	16,158.95	9,626.91
127 Six Month Reserve Fund	20,868.16	44,291.38	23,423.22	44,281.37	20,868.16
130 FT2K/CD	37,321.66	37,375.81	54.15	37,366.75	37,321.66
131 FT2K/Life Insurance CSV	27,806.30	28,931.36	1,125.06	28,931.36	27,806.30
Non-Operating Assets Totals:	95,907.73	129,574.17	33,666.44	128,646.23	95,907.73
Land, Buildings & Fixed Assets					
150 Land	119,676.00	119,676.00	0.00	119,676.00	119,676.00
151 Building & grounds	926,159.85	926,159.85	0.00	926,159.85	926,159.85
152 Furniture & equipment	138,196.98	139,683.02	1,486.04	139,683.02	138,196.98
Land, Buildings & Fixed Assets Totals:	1,184,032.83	1,185,518.87	1,486.04	1,185,518.87	1,184,032.83
Total Assets:	1,319,728.11	1,399,344.40	79,616.29	1,346,549.50	1,319,728.11
Liabilities					
Payroll Withholdings					
201 Federal/income tax withholding	487.00	617.00	130.00	644.00	487.00
202 FICA and M/C tax payable	402.85	617.82	214.97	644.76	402.85
203 Kansas/income tax withholding	411.20	173.00	(238.20)	181.00	411.20
Payroll Withholdings Totals:	1,301.05	1,407.82	106.77	1,469.76	1,301.05
Other Current Liabilities					
220 Deferred income/Accounts pay	29,455.50	0.00	(29,455.50)	0.00	29,455.50
221 Pre Paid Pledges	0.00	19,001.12	19,001.12	0.00	0.00
Other Current Liabilities Totals:	29,455.50	19,001.12	(10,454.38)	0.00	29,455.50
Total Liabilities:	30,756.55	20,408.94	(10,347.61)	1,469.76	30,756.55
Not Assets					

Net Assets

Fund Balances - Equity

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Statement of Financial Position

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	Two Years Ago Actual	Last Year Actual	Current Year Actual Y	Current ear Budget	Next Year Budget	Next Year Revisions
Program Expenses Totals:	2,419.29	2,977.15	5,371.77	6,202.00	0.00	6,350
Liturgy & Worship	We are moving	g 629 Communi	ty Awareness and	Outreach unde	r Program Expe	nses
629 Community Awareness and Outreac	0.00	0.00	282.25	0.00	0.00	500
631 Altar supplies	1,377.08	1,528.55	2,912.10	1,500.00	0.00	1,500
632 Music program	21,553.00	22,162.85	4,998.81	8,045.00	0.00	8,000
633 Worship program	135.90	221.15	385.91	500.00	0.00	500
Totals:	23,065.98	23,912.55	8,579.07	10,045.00	0.00	
Liturgy & Worship Totals:	23,065.98	23,912.55	8,579.07	10,045.00	0.00	10,000
Fundraising						
640 Stewardship	0.00	0.00	0.00	300.00	0.00	300
Totals:	0.00	0.00	0.00	300.00	0.00	300
Building & Grounds						
650 Lawn maintenance	4,954.00	6,309.24	4,662.50	5,337.00	0.00	5,350
651 Utilities	20,603.10	21,434.80	16,274.73	21,000.00	0.00	22,300
652 Insurance	13,357.13	13,888.41	11,402.86	13,230.00	0.00	13,230
653 Maintenance/repairs	14,994.40	9,608.91	6,086.52	8,000.00	0.00	10,000
654 Supplies	1,330.64	1,569.83	1,099.03	1,500.00	0.00	1,800
655 Snow removal	590.00	745.00	425.00	500.00	0.00	650
656 Janitorial service	8,975.00	10,100.00	9,850.00	10,400.00	0.00	10,400
658 Building/equipment	955.00	107.00	0.00	0.00	0.00	
Totals:	65,759.27	63,763.19	49,800.64	59,967.00	0.00	
Building & Grounds Totals:	65,759.27	63,763.19	49,800.64	59,967.00	0.00	63,730
Expense Totals:	278,758.33	303,835.80	260,378.33	307,781.00	0.00	\$312,513
Income - Expense:	(10,826.66)	6,761.53	737.09	(20,387.00)	0.00	ψυ12,010

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Budget Worksheet

Our Church Clean-up was March 22nd and we had a record number of members (35-40) stay after church to help do some deep cleaning inside and trimming/mulching/weeding and raking outside. It was a very productive day, but more importantly, a day of fellowship.

In April, a Building and Grounds Committee was formed to review all issues regarding our building and grounds. The committee's job is to research and discuss the issues and then make recommendations to the Vestry. This committee has been invaluable in considering multiple options, before making final recommendations. I want to thank the members of this committee for their hard work this year: Mike Mann and Marty Wells Co-Chairs, Joe Johnson, Johnny Rothwell, Leland Sinclair, Amy Staples and Tom Steele.

One of the major improvements we have made this year was the installation of handrails on both sides of the altar. It was brought to the Building and Grounds Committee's attention that several members of the church were having trouble managing the stairs. The Vestry approved the committee's recommendation and the handrails were installed.

Besides the new refrigerator that we now have in our kitchen, the other improvement that I would like to highlight is our new Banner Frame. Many thanks to the Staples Family for constructing and installing the frame. We have come a long way from the PVC pipe and rope that we used to use to display our banners.

I would like to thank Mike Mann, Leland Sinclair and Tom Steele for all the handyman work that they do around the church, to Don Norton for being the light bulb replacement man and for answering all my questions about the building and to my right hand man - Rick Gaskill - for saying yes whenever I asked for help. Thank you to everyone for all you do for our church.

Respectfully submitted: Susan Gaskill

Treasurer's Annual Report

Last year at the Annual Meeting, we put before you a budget for 2015 of \$307,781. At the time, our pledges for 2015 were \$23,000 short of that goal. It would be remiss of me if I told you I wasn't somewhat concerned. Just the prior year in 2014, our pledges were \$8,000 short of the approved budget and while the congregation rallied and exceeded the budgetary goal set in 2014, we were now about to push through a budget with nearly three times the proposed deficit of the previous year.

I am very pleased to report that due to the continued generosity of our congregation and an unprecedented out-pouring of non-pledged income, we not only met our 2015 budget but realized \$339,266 in total income. And once again, we were able to navigate to the end of the year without tapping into our capital funds. Thanks goes to every one of our committed members.

As we look forward to 2016, we again have an increased budget of \$312,513 with only 77 pledges totaling \$271,618. This represents a shortfall of nearly \$41,000. And while we always have straggling pledges that come into the office as late as March and April, the incoming Vestry and Treasurer will need to remain vigilant of expenses in order to continue our mission.

Respectfully submitted: Jerrod Bishop Treasurer

Acolytes Annual Report

Our acolyte numbers are increasing, hurrah! After losing many of our youth acolytes to graduations and moves we are growing again. This year has been one of growth. I especially want to thank Nick Staples, Luke Staples and Mary Sinclair for their hard work, serving uncomplainingly many extra Sundays. This year we have had the pleasure of including adult acolytes and they have worked very hard filling in on a moment's notice doing a wonderful job. Thank you to Chuck Shield, Leland Sinclair, Tom Steele and Anne Stephens. Our acolytes have served at funerals, Sunday services, and Diocesan Eucharist's.

We want to welcome our new acolytes Megan and Matt Dublynn. Soon to be trained are Sophia, Emily and Olivia Williams, along with a couple of other young people. Our next training is going to be at 10:00 am on Saturday, February 20th. If you are in 4th grade through adult you can be an acolyte. Come join us.

It has been a privilege to work with these dedicated people. Thank you again for your hard work serving God and the congregation of St. Stephen's.

Submitted: Teresa C. Rogers, Director of Youth Ministries

Altar Guild Annual Report

We have had a good year in the Altar Guild with four teams of dedicated workers. They handle the weekly cleaning and setting up for each service as well as help with every funeral and wedding. We have had a busy year with many activities but our teams work together to make sure everything runs smoothly behind the scenes.

We want to say goodbye to Lou Ann Robertson who is taking a sabbatical. We hope she returns to service soon. Also I have decided to step down from being the Altar Guild leader but will remain as a team member for Team 1. After too many years to count, I feel it is time for new leadership.

Please remember that we are always looking for more volunteers so please contact the parish office if you are interested in this worthwhile ministry. Faithfully submitted: Devon Rothwell

Book Club Annual Report

The Book Club has had a great year of reading. We have read: "50 Women Every Christian Should Know", "Mary Magdalene", "The Hiding Place" and "Into the Beautiful North". We started 2016 viewing a DVD on "Return of the Hiding Place" about World War II and the Nazi Regime and how one women saved so many Jews in a secret place, "The Hiding Place". Our next book "Mrs. Lincoln's Dressmaker" unveils the private lives of Abraham and Mary Lincoln through the perspective of the First Lady's most trusted confidant and friend, her dressmaker, Elizabeth Keckley. It includes a lot of history that took place at that time.

The group meet every Thursday at noon for about an hour in the Fireside Room every Thursday. You are invited to bring a lunch. We invite you to join our group for lively discussions.

Submitted: The Book Club

Children's Ministry Annual Report

2015 was another exciting year. Many of our goals were met. More young parents were involved and our Sunday attendance has increased each quarter.

"The One Room Sunday School" curriculum is working great. The older children often help the younger children. In Church School, we provide formational opportunities for children ages 2 through 5th grade. The classes start at 10:15 am. The children work better in a structured classroom. After greeting the children and parents, the children put their attendance sticker up. They get their crosses on from the "Prayer Table. They each say a prayer, thanking God for their blessings and praise God. Next, they go to the lesson table and while they enjoy a snack, the teacher leads the lessons. After snack, the lesson is discussed and how it relates to their lives. A craft activity is a time to express themselves and visit with each other. The children join their parents in the Sanctuary for communion at 11:15.

The Mission for our Church School this year has been "Miles of Pennies". They collected change for their special boxes. The money is used to buy books for underprivileged children. A "Mitten Tree" for ESS is planned for Easter.

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
Totals:	15,125.00	38,764.69	47,480.82	59,653.00	0.00	
Administrative Salaries Totals:	15,125.00	38,764.69	47,480.82	59,653.00	0.00	59,153
Taxes, Allowances & Benefits						(22),122
520 Payroll taxes	949.73	2,497.99	3,126.60	3,596.00	0.00	3,700
521 Priest in charge/travel expense	587.12	1,000.00	1,000.00	1,000.00	0.00	2,000
524 Priest in charge/continuing education	26.96	235.00	2,393.08	1,000.00	0.00	1,200
525 Priest in charge/pension fund	10,530.00	13,500.00	13,500.00	13,500.00	0.00	13,770
526 Priest in charge/health insurance	12,654.00	0.00	0.00	0.00	0.00	
528 Priest in charge/housing allowance	24,750.00	32,496.00	28,434.00	32,500.00	0.00	33,250
529 Priest in charge/other	929.88	1,500.00	1,370.01	1,500.00	0.00	1,500
530 Youth Director/health insurance	0.00	3,597.92	3,171.41	864.00	0.00	
531 Youth Director/travel expense	0.00	282.96	303.50	400.00	0.00	400
Totals:	50,427.69	55,109.87	53,298.60	54,360.00	0.00	
Taxes, Allowances & Benefits Totals:	50,427.69	55,109.87	53,298.60	54,360.00	0.00	55,820
Office & Communications						
551 Supplies	3,219.27	4,101.26	3,228.55	4,000.00	0.00	4,000
552 Postage	2,091.94	2,743.68	1,335.85	3,000.00	0.00	3,000
553 Telephone	2,742.43	2,900.68	1,918.32	3,000.00	0.00	3,000
554 Advertising	2,017.00	2,283.38	1,152.50	1,800.00	0.00	1,800
555 Leased equip/maintenance	9,374.28	8,793.70	8,186.58	8,764.00	0.00	8,764
556 Printing	1,040.48	110.61	812.40	500.00	0.00	1,100
557 IT support/software/hardware	4,953.50	4,197.29	464.00	1,896.00	0.00	1,896
Totals:	25,438.90	25,130.60	17,098.20	22,960.00	0.00	
Office & Communications Totals:	25,438.90	25,130.60	17,098.20	22,960.00	0.00	23,560
Other Administration						
610 Diocesan apportionment	48,756.00	49,008.00	39,870.00	47,844.00	0.00	48,000
611 Convention expense	165.00	837.72	760.00	750.00	0.00	750
612 Professional fees	2,531.05	0.00	341.87	2,500.00	0.00	1,000
614 Dues and subscriptions	221.99	112.00	15.00	200.00	0.00	100
615 Bank service fees	474.19	479.67	330.91	500.00	0.00	500
619 Miscellaneous expense	1,123.97	1,236.36	240.45	0.00	0.00	
Totals:	53,272.20	51,673.75	41,558.23	51,794.00	0.00	
Other Administration Totals:	53,272.20	51,673.75	41,558.23	51,794.00	0.00	50,350
Program Expenses						
621 Adult education	89.66	0.00	23.63	300.00	DOK Co 0.00	nvention 250 200
622 Youth ministry	488.24	174.57	420.78	995.00	0.00	500
623 Children's ministry	636.25	479.16	383.77	450.00	0.00	450
624 Nursery program	129.99	0.00	856.93	200.00	0.00	200
625 Library/periodicals	0.00	0.00	125.17	200.00	0.00	200
626 Fellowship program	1,075.15	231.31	1,417.20	1,200.00	0.00	1,200
627 EDOK youth events	0.00	255.99	(84.32)	857.00	0.00	850
628 VBS	0.00	1,836.12	2,228.61	2,000.00	0.00	2,000
Totals:	2,419.29	2,977.15	5,371.77	6,202.00	0.00	
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St Stephens Episcopal Church

Budget Worksheet

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
Income			,			
Church Operations						
Receipts						
405 Plate income	2,716.78	1,799.21	2,922.40	2,000.00	0.00	
410 Current year pledged receipts	202,934.41	267,092.71	181,236.74	228,968.00	0.00	2
420 Prior year pledged receipts	1,950.00	1,005.00	2,828.00	1,600.00	0.00	
425 Prior year advance receipts	35,035.44	17,779.47	29,455.50	29,456.00	0.00	Notice Lines
430 Non-pledged receipts	21,764.22	17,413.80	41,174.04	15,000.00	0.00	
Totals:	264,400.85	305,090.19	257,616.68	277,024.00	0.00	
Receipts Totals:	264,400.85	305,090.19	257,616.68	277,024.00	0.00	
Other Income						
435 Interest/investment income	22.21	13.15	42.38	0.00	0.00	
436 WCF endowment distribution	2,218.58	2,274.84	0.00	2,200.00	0.00	
439 Pre-paid Diocesan approtionment	0.00	1,194.15	0.00	5,770.00	0.00	
440 In Kind Non Cash Contributions	0.00	0.00	571.36	0.00	0.00	
445 Gain (loss) sale of asset	(436.43)	0.00	0.00	0.00	0.00	
Totals:	1,804.36	3,482.14	613.74	7,970.00	0.00	
Other Income Totals:	1,804.36	3,482.14	613.74	7,970.00	0.00	
Building Income						
475 Community group donations	1,726.46	2,025.00	2,885.00	2,400.00	0.00	
Totals:	1,726.46	2,025.00	2,885.00	2,400.00	0.00	0
Income Totals:	267,931.67	310,597.33	261,115.42	287,394.00	0.00	
Expense						
Church Operations						
Pastoral Salaries						
510 Priest in charge	43,250.00	42,504.00	37,191.00	42,500.00	0.00	43,250
Totals:	43,250.00	42,504.00	37,191.00		0.00	43,250
Administrative Salaries						
512 Parish Administrator	12,415.00	17,859.75	18.543.75	21,000.00	0.00	22,000
513 Music Director	0.00	0.00	10,000.00	12,000.00	0.00	12,000
514 Bookkeeper	0.00	0.00	600.00	4.500.00	0.00	3,000
516 Nursery staff	2,710.00	3,780.00	3,056.25		0.00	4,550
518 Youth Director	0.00	14,794.46	12,252.66		0.00	14,003
519 Supply Priest	0.00	2,330.48	3,028.16		0.00	3,600
963 nursery	0.00	0.00	0.00	0.00	0.00	
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The children participated in an All Saints Program; presented Rev. Mary with a "Penny Man" as their contribution to the church; "Play Day with Dad" for Father's Day; colored Easter eggs for an egg hunt; Blessing of the Animals on St. Francis Day (some were stuffed pets); a "Jesse Tree"; and heartwarming and cute performances for the Eve of Nativity Pageant.

We have one teacher, an assistant and myself each Sunday. We are very blessed to have these caring teachers and assistants. They are all very inventive with their lessons and crafts. Our teachers are Cheryl Navarro, Casey Rothwell, John Rothwell, Melanie Shurden and Liz Steele. Our assistants are DiAnne Graham, Julia Hart, Judy Higdon, Samantha Stephens and Susan Taylor.

We have experienced many special moments with the children and look forward to 2016!

Respectfully submitted: Liz Steele, Children's Ministry (Volunteer)

Buildings and Grounds Committee

The Building and Grounds Committee has been busy during 2015 with many projects and responsibilities. Maintaining the heating and air conditioning systems in good working condition and keeping up with the repairs of the roof, windows, doors, etc. all in good working condition. The kitchen appliances must be reliable and in good working condition. The floor coverings, carpeting and furniture in good shape and appearance. The exterior appearance of the building, parking lot, playground, trees, shrubs, flowers, grass need constant care and maintenance. Keeping these and other items working correctly and looking good makes our church beautiful and appealing.

During 2015, the committee has inquired about upgrading and improving the playground and the playground equipment. We have found there are many rules and regulations since ours was installed. Replacing the rubber ground material has to meet special standards for use. Upgrading the playground area and equipment will be expensive. We are still working on it.

Our committee has had a new wooden framed sign installed for use with our canvas signs which are interchangeable to alert the public of upcoming events. We are very proud of this signage and think it will be very useful. Thanks to all who helped on this project!

We are in the planning stages of replacing various trees and shrubs which are diseased and dying with new plants on the recommendation of the Sedgwick County Extension Ser4vice to keep the continuity of our grounds. This will happen over time and with planning.

We as a church family have pulled together to work and maintain the exterior buildings and grounds of our property. We need to continue these efforts to keep our spiritual home warm and welcoming to all.

We are addressing the trash corral area to make it more useful. We are also addressing the sinking sidewalks and the church building and the parking lot to make them more appealing and safer.

Thanks to all for your support.

Respectfully submitted: Michael L. Mann, Co-chair

Daughters of the King (DOK) Julian of Norwich Chapter Annual Report

The Julian of Norwich Chapter of the D.O.K. remains active at St. Stephen's. We belong to the National Daughter's. Our focus is prayer, service, and evangelism. We maintain a prayer list weekly, provide meals for the Campus Ministry of WSU, and take items donated from St. Stephen's to Episcopal Social Services on a regular basis. We met this fall in Winfield for the state fall assembly of the D.O.K. and will be hosting the spring assembly at St. Stephen's in April. We expect to accept and install two new members soon. This order is open to any woman of the parish after completing study and taking vows of the order.

Respectfully submitted: Lora White

EpiscoPals Annual Report

EpiscoPals came into being when Fr. Steve Mues came to be our pastor. I, Janice Adams, was talking to him in his office and he told me that at his prior church they had a group of that name. The group was responsible for planning social activities for the parishioners. He asked if I would be interested in spearheading such a group at St. Stephens and I was happy to be able to plan social activities. The group has been in existence since that time with Wanda Rogers and I being the primary planners for the group's activities.

The main activity for the group has been Dinners for 8, which we have done every year since its inception. Other social activities include a game night, attending local music theater productions as a group and hosting the "Chili Dump" at Halloween Trunk or Treat.

Participation of the Dinners for 8 have increased every year except for 2015. The number participating last year was 55, one year the number was as high as 70. The group dinners will continue in 2016 but with a slight change. There will be an opportunity to host either a group of 8 or 6. It was thought that parishioners with smaller spaces in their homes might be able to host 6 more conveniently. Suggestions for future social activities are appreciated, let one of the committee members know if you have an idea for a social event.

It's fun to get together in a social setting and meet others that you might not have had the opportunity to talk to. Please join the fun....

Submitted by: Janice Adams, Chair, Linda Haskins and Wanda Rogers

Finance Committee

2015 saw the formation of the new Finance Committee group here at St. Stephen's. Designed to offer guidance and finance expertise to the Vestry, the Finance Committee is comprised of the Senior and Junior Wardens, Treasurer, Bookkeeper, Parish Administrator and members of the congregation that have experience working with finances and budgets in their fields of work. The Finance Committee meets the week prior to the regularly scheduled Vestry meetings in order to review the previous months financials and offer recommendations and insight to the Vestry with an analytical eye in regards to financial matters.

This group has proven invaluable this past year and their contributions are greatly appreciated.

Respectfully submitted: Jerrod Bishop, Treasurer

Music and Choir Annual Report

In 2015 the Music Department at St. Stephen's has shown growth and vibrancy. We've maintained solid musical programing, reintroduced old traditions, expanded our space, and had strong interaction with the congregation on many levels. It has been a very active and great year of music for all in our parish.

The St. Stephen's choir has grown over the year with the addition of two volunteers. Owen White and Jason Hart have joined up with Dan Walton, David Olson, Ben Winters, Reta Caldwell and Barbara Kice. We expect another volunteer to join us in February as well. With the addition of our new Alto section leader, Aubree Brasser, we expect to have a solid group of 10 for the majority of 2016. There is always room to add to the choir and with the vast age differences represented by our volunteers, we hope it's obvious that ALL are welcome to participate. We are grateful to Lise and Megan for being available in the nursery early on Sunday mornings which allows us all to participate as they minister to 4-5 kids during rehearsals.

Aubrey Watson continues in his role as Organist Extraordinaire and we are ever grateful for his presence at our main instrument. Aubrey is always willing to do whatever asked of him. He plays almost every service all 52 weeks of the year and it has been a blessing throughout the year to have his constant and









































CHRISTMAS EVE PAGEANT

Report of the Nominating Committee for 2016

NOMINATED (to be elected)

Senior Warden: Joe Johnson One Year Term
Junior Warden: Tom Steele One Year Term
Treasurer: Lou Ann Robertson One Year Term
Assistant Treasurer: Susan Gaskill One Year Term

Secretary/Clerk: One Year Term (to be appointed at first Vestry meeting after the

Annual Parish Meeting)

Vestry: Joe Johnson Three year term (ends Jan. 2019)

Linda Stewart Three year term (ends Jan. 2019)
Marty Wells Three year term (ends Jan. 2019)

Continuing Vestry Members:

Anne Elsworth Term ends Jan. 2018
Linda Haskins Term ends Jan. 2018
John Rothwell Term ends Jan. 2018
D'Ambra Kruger Term ends Jan. 2017
Tom Steele Term ends Jan. 2017
Ben Winters Term ends Jan. 2017

Convocation/Convention Delegate:

Chuck Shield Delegate, (term ends Jan. 2017)
Tom Steele Delegate, (term ends Jan. 2017)

Felix Adams Alternate, Three Year Term (term ends Jan. 2018)
Leland Sinclair Alternate, Three Year Term (term ends Jan. 2019)

Nominating Committee for 2017

Peter Caldwell Allen Higdon Janice Knox



<u>Required</u>

Vestry Orientation Retreat

Friday, Feb. 12th, 6 pm —9 pm

Parish Hall, Dinner and Orientation Packets

Saturday, Feb. 13th, 9 am—3 pm

Parish Hall, Continental Breakfast Fireside Room, Core Values Training Holy Spirit Chapel, Eucharist faithful presence available for funerals and additional services. Ted Shurden continues to faithfully serve the Sunday Night Lights congregation with his guitar. Bob Shurden has also stepped in to help Ted with a strong vocal presence leading the singing worship during the 5:30 service.

In February, the first annual Watson, Winters and Winters "Shrove Show" was produced to the great delight of the many in attendance. Solos, duets and several ensemble numbers including children and the choir all told the story of Love. As the major fundraiser for the music department for the year, the results can only be considered a fantastic success. Funds raised have been designated to assist with the reorganization and cataloguing of the music library. The Shrove Show was a tradition for many years at St. Stephen's and the current music team plans to keep reviving this exciting night of frivolity coming up next on February 9th. We hope to see you there!

I continue to work with the children in our congregation, coming into the Sunday School most weeks to sing songs that pertain to the lessons they are learning, the liturgical season, or for special upcoming events. Our kids can SING and it's been great to work with both the Sunday and Nursery school groups. One of our great successes this year was the presentation of a brand new Christmas Pageant that had participation by over 20 people with lines memorized and carols sung, fantastic costumes and a poignant message delivered about what it truly is that God wants for Christmas! We are really looking forward to a new presentation in 2016 of a Children's Musical "Sunday School: The Musical" which we hope to perform for the entire congregation on April 24th.

Other highlights with the children and youth includes the 2 weeks of preparation and presentation of Vacation Bible School. All the youth enthusiastically participated in singing songs, learning hand motions and sharing the G-Force with all our attendees this year. We can't forget about Youth Sunday with worship led by our teens. They picked the music, we rehearsed several times and the new music they presented was a sweet offering of worship. I've also encouraged the participation of our youth and children in sharing their music making during the Rite II service. We've had piano, cello, ukulele and euphonium anthems this year and I look forward to more this summer.

The congregation, at large, has had a great year with music as well. We learned two new Gloria and 3 new Sanctus settings. We sang over 250 different hymns during services from over 10 different hymnals and traditions. One of the major highlights was a summer of Our Favorite Hymns with more than 100 different hymns suggested by over 30 congregants. The greatest part of this was learning the stories of faith behind what this music has meant to our church family over the years and people making connections when they discovered favorites in common. Start thinking now what you want to share this summer because Our Favorite Hymns will begin again after Memorial Day!

The music department headlined multiple special services throughout the year. Musicians fully participated in all **SIX** services during Holy Week, including a brand new sung Tenebrae service and a sung Stations of the Cross service on Good Friday. Rev. Mary's installation service was celebrated through much music. We had multiple instrumentalists and singers from at least 4 different Wichita area Episcopal parishes joining together to mark this momentous occasion in our church's history. The Bishop's visit, the Blessing of the Animals and Pentecost services were also highlighted moments of major musical undertakings this year.

The Music Library reorganization and cataloguing project has begun and is proving to be a major undertaking that will be a "many years" long process. The biggest step in this was simply moving the entirety of the library to a larger space downstairs within the main parish office. Many thanks to Marty and Lindy, Al, Mike and Ben for schlepping what seemed like a never-ending pile of music. Boxes are now slowly being unpacked and organized. When the project is complete it will be a jewel for St Stephen's and the entire Wichita/diocesan community.

The only "catastrophe" this year was weathering what has been determined to have been a lightning strike to the organ that fried a few circuits. The damaged pieces have been repaired and replaced and after a seven week hiatus the full stops have been restored. I also spent time with our sound contractor working out issues we were having with microphones throughout the sanctuary and parish hall. It is evident, however,

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that our sound system is aging and failing in certain aspects. Replacement of the speakers and some of the outdated and redundant or unnecessary equipment is a project to be considered in the next 3-6 years.

St. Stephen's is faithfully making a joyful noise. We are busy and active and fully involved working with all ages and ministries throughout the whole church life. The music department is appreciative of all the support and encouragement that we receive on a weekly basis. I look forward to investing in our life of worship in the upcoming year and invite you to enthusiastically share it with us!

"Come, let us sing for joy to the LORD; let us shout aloud to the Rock of our salvation!"

Respectfully Submitted: Ashley Winters, Director of Music and Choirs

Nursery Annual Report

The nursery has been very busy this year. The children have enjoyed the activities that we provide during scheduled services and events. The nursery is available for not only regular Sunday services but for special services, events and funerals.

Submitted: Lise Van Arsdale Hansen and Megan Hansen

Usher's Annual Report

This past year we lost a dedicated volunteer from this group of individuals. Bill Rogers had been an usher for more years than I can remember. He would always be the first one to reply to the request for an usher at the occasional funeral service, cook the Shrove Tuesday pancakes, or to substitute for someone who would miss their usual Sunday. He will be sorely missed.

First Sunday

John Alefs, Joe and Devon Rothwell

Second Sunday

Felix Adams, Rick Gaskill, Ron Meyers

Third Sunday

Jerrod Bishop, Chris Graham (still looking for another volunteer for this Sunday)

Fourth Sunday

Mike Ceramella, Al Higdon, Bill and Carolyn Whitaker

Fifth Sunday & Alternates

Don Norton, Steve Stephens, Chris Schulz, Joe Johnson

Thanks once again for everyone's devoted service to our Parish. This is a pretty self sufficient group who greet all but particularly newcomers who are visiting our Parish. We can always use new volunteers, so if you are interested please contact me at church, or by email norton75@swbell.net

Faithfully submitted: Don Norton, Coordinator, 683-1104

Youth Ministry Annual Report



Sometimes a picture says it all.

Diane Kruger (a big thank you to Diane for her dedication and care) and I have had the privilege of working with these wonderful young people all year. In case you don't know who they are starting on the left is; Samantha Stephens, bottom row: Matt Dublynn, Mary Sinclair, Sophia Williams and Emily Williams; starting on the left back row: Luke Staples, Maggie Tyner, Nick Staples, Jenny Kroeker and Megan Dublynn. Maggie and Jenny join us although they attend St. James, right now they are the only two High Schoolers there and they asked

if they could join us. We are lucky to have a great mix of Middle and High School aged young people.

Our youth have met regularly on Wednesday evenings and have been active in church, all are acolytes and Samantha helps in the nursery and Children's Church School. This group is also very involved in Diocesan youth activities; Matt was just elected to Diocesan Youth Commission and Jenny has been on for a couple of years. Jenny was also Rector for Happening 80 this November. Matt, Maggie and Jenny are all involved in the Mustard Seeds the Diocesan Youth Band. We have had a great turn out for every Diocesan event and our youth are always involved. Our High School youth have been on staff for New Beginnings, a youth event designed form Middle School youth. This group has repeatedly over the years transformed St. Stephens into a great place to have Vacation Bible School working for a week to make it look great and learn about leadership, then continue on to help lead the program.

We have had numerous fund raising opportunities, we had a Brunch, Parents Night Out and a Book Sale. We have learned about Judaism, and our church and how it works through the last year. We are all blessed abundantly by this wonderful and faithful group of youth.

Respectfully Submitted: Teresa C. Rogers, Director of Youth Ministry

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MEMBERSHIP IN THE CHURCH (A SUMMARY OF THE CANONS)

The National Canons address membership in the Church and the expectations the Church places on those members:

- Members of the Church are those persons who have been baptized in the Name of the Father, Son, and Holy Spirit with water, and whose baptism has been duly recorded in this Church. Adult members are those person sixteen years of age and older.
- 2. All adult members of the Church are expected to be confirmed in the Church, or if they have been confirmed in another Christian Church by a Bishop in Apostolic Succession, to have been received into this Church.
- 3. All members are considered to be communicants of this Church who have received Holy Communion at least three times during the previous year in this Church.
- 4. All person in this Church are expected to celebrate and keep the Lord's Day and participate in the Church's public worship.

Communicants in good standing are those who have:

- A. Attended corporate worship on a regular basis in their Church unless they have been prevented from doing so for good cause.
- B. Have been faithful in the giving of their time, talents, and treasure for the spread of the Kingdom of God.