

## St. Stephen's Episcopal Church

7404 E. Killarney  
Wichita, KS 67206  
316.634.2513  
316.634-2580 fax

Parish Office Hours  
Monday—Friday  
9 am—1 pm

[sssec@sbcglobal.net](mailto:sssec@sbcglobal.net)  
[www.ststephensec.org](http://www.ststephensec.org)



## St. Stephen's Episcopal Church



### ANNUAL REPORT

January 26, 2014

#### 2013 Vestry Members

<i>Senior Warden</i>	Karen Norton
<i>Junior Warden</i>	Felix Adams
<i>Treasurer</i>	Susie Stallings
<i>Clerk</i>	Anne Stephens

Anne Elsworth	Susan Gaskill	Joe Johnson
Kevin Kaff	Peggy Lewis	Bill Rogers
Jon Rothwell	Anne Stephens	Susan Taylor

#### Staff

The Rev. Dr. Mary J. Korte, Priest in Charge  
Vera Aikman, Parish Administrator  
Teresa Rogers, Director of Children's & Youth Ministry



### OUR MISSION

*St. Stephen's Episcopal Church is called by God to be  
a Christ-centered caring community,  
living out the Gospel for all people.*

### OUR VISION

*To be a thriving community that grows in Christ  
through the discernment of God's will for our lives and the world.*

### OUR CORE VALUES

- \* *A spirit of inclusion*
- \* *Spiritual growth and development*
- \* *Worship in the Episcopal Church tradition*
  - \* *Laity and clergy working together*
- \* *Reach out to others with the Good News*
  - \* *Quality Christian education for all*
- \* *Intentional ministry for those in need*
- \* *Stewardship for all God's resources*





**St. Stephen's Episcopal Church Annual Parish Meeting  
January 26, 2014**

**Welcome and Call to Order**

**Opening Prayer—The Rev. Dr. Mary J. Korte**

**Election—Clerk of the Vestry**

**Clerk of the Vestry—certify voting member list and assure presence of quorum**

**Acceptance of Minutes from last year**

**Introduce and thank Nominating Committee: Announce Nominees. Any discussion of Nominees?**

**Prayer for New Vestry—The Rev. Dr. Mary J. Korte**

**Thank old and new Vestry**

**Reports**

- Priest in Charge Report**
- Retiring Rector Letter**
- Parish Statistics**
- Senior Warden's Report**
- Junior Warden's Report**
- Treasurer's Report**
  - Statement of Financial Position**
  - Statement of Activities**
  - Dedicated Accounts**
  - Proposed Budget for 2014**

**Reports**

- Youth & Children's Ministry Report**
- Acolytes Report**
- Altar Guild Report**
- Daughters of the King (DOK) Report**
- Music & Choir Report**
- Ushers Report**
- Nominating Committee Report**

**Elections**

**Have Committee Heads stand with members for thanks**

**Acceptance of reports for inclusion in Annual Report**

**Thank you to all helpers**

**Adjournment—The Rev. Dr. Mary J. Korte**

**The Year in Pictures**





**Annual Parish Meeting Minutes from  
January 27, 2013**

**I. Call to Order**

The 2013 Annual Parish Meeting was called to order by Father Steven Mues, Rector, at noon in the Parish Hall. A quorum was present. Mike Ceramella was appointed clerk for the meeting. A booklet of the following written reports was distributed to each person: Rector, Assistant Priest, Youth Ministries, Senior Warden, Junior Warden, Treasurer (including the December 2012 Statement of Financial Position, December 2012 Statement of Activities, December 2012 Dedicated Accounts and the proposed 2013 Budget), Acolytes, Altar Guild, Daughters of the King (DOK), Men of St. Stephen's (MOSS), Music and Choir, Ushers, Worship Committee and Nominating Committee.

**II. Minutes**

Upon motion by Al Higdon and seconded by Joe Johnson, the minutes of the January 29, 2012 Annual Parish Meeting were approved.

**III. Rector's Report by Fr. Steve Mues**

- Fr. Steve distributed a handout with charts showing the Pledge, Plate & Non-Pledged Receipts from 2005 through 2013 and the Average Sunday Attendance from 2004 to 2012. Last year, the average Sunday attendance was one hundred forty-six (146) and the total was seven thousand five-hundred and ninety (7,590) over the year. Attendance at Sunday services has increased over 80% in the past eight years from 4,184 in 2005 to 7,590 in 2012.
- Fr. Steve recalled the events of the 50<sup>th</sup> Anniversary Celebration on May 13<sup>th</sup> 2012 with the Rev. Anne Mallonee, Vicar of Trinity, Wall Street, who had grown up at St. Stephen's, as our guest preacher. Fr. Steve also recognized the participation as deacons by the Rev. Jeff Roper and the Rev. Bob Hirst. Both former rector Fr. Bob Layne and Fr. Sam Criss joined in the celebration. Special thanks were given to Al Higdon for arranging paper and television coverage and to Mary Lynn and Frank Priest (and others) for assisting with arrangements.
- St. Stephen's has played a positive role at Larksfield by providing Chapel Service and Holy Communion to about 15 residents there twice each month. Fr. Steve noted that this is a welcomed service which we uniquely provide.
- The Lay Eucharistic visitors made 125 visits in 2012 to 10 members who are unable to attend church service.
- Clergy made approximately 200 visits to hospitals and care facilities in 2012.
- The Rector's discretionary fund is received on the first Sunday of each month and given to people in need on a discretionary basis. Last year approximately \$4,000 in aid was distributed, and Fr. Steve attempted to use Dillon's Dollars and Gift Cards where we could.
- Fr. Steve noted that St. Stephen's is among the largest in terms of individual contributors to Episcopal Social Services. Many St. Stephen's members are involved as volunteers as well as financial contributors.
- We had a generous response to our Christmas Outreach, which was conducted through the Wichita Public Schools.
- St. Stephen's is active with the Kansas to Kenya outreach and one of our members, Diane Kruger, has made six trips to Kenya as part of the program.
- The new Informal Caring Network, comprised of participants from the Sunday 5:30 service, provided meals for a couple with health issues.

**Report of the Nominating Committee for 2014**

**NOMINATED (to be elected)**

Senior Warden	Karen Norton	One Year Term
Junior Warden	Felix Adams	One Year Term
Vestry:	Kevin Kaff	Three year term (ends Jan. 2017)
	D'Ambra Kruger	Three year term (ends Jan. 2017)
	Ben Winters	Three year term (ends Jan. 2017)
<b><u>Continuing Vestry Members:</u></b>		
	Anne Elsworth	Term ends Jan. 2015
	Susan Gaskill	Term ends Jan. 2016
	Joe Johnson	Term ends Jan. 2016
	Bill Rogers	Term ends Jan. 2015
	Johnny Rothwell	Term ends Jan. 2015
	Anne Stephens	Term ends Jan. 2016
<b><u>Convocation/Convention Delegate:</u></b>		
	Tom Steele	Three Year Term (term ends Jan. 2017)
	Bill Rogers	Alternate, Three Year Term (term ends Jan 2017)
Continuing Term	Chuck Shield	(term ends Jan. 2016) delegate



**USHER'S  
Annual Report**

**USHERS SCHEDULE 2014**

*COORDINATOR: DON NORTON 683-1104*

**FIRST SUNDAY**

John Alefs  
Joe and Devon Rothwell

**SECOND SUNDAY**

Rick Gaskill  
Felix Adams  
Jerrod Bishop

**THIRD SUNDAY**

Steve Stephens  
Kevin Kaff  
Mike Ceramella

**FOURTH SUNDAY**

Bill Rogers  
Jim Lawing

**FIFTH SUNDAY/ALTERNATES**

Criss and Joan Schulz  
Joe Johnson  
Don Norton

Thanks once again to everyone's devoted service to our Parish. This is a pretty self sufficient group who help greet newcomers to our Parish. We are always looking for additional monthly team members to serve one Sunday a month and could use an extra person on each of the four regular Sundays. If you are interested in serving as an usher, please contact me at church, at [norton75@swbell.net](mailto:norton75@swbell.net), or by phone at 683-1104.

Faithfully Submitted:  
Don Norton  
January 15, 2014

- Fr. Steve thanked the Daughters of the King (DOK) for their work and weekly prayers for those on our prayer list.
- The music program went through changes this year in an effort to reduce costs which we had been incurring with the paid choir. Fr. Steve noted that the costs (ranging from \$800-\$850 per Sunday with the choir) had become unsustainable. With great help from interim organist John Askew, we were able to transition to our new volunteer choir with our new organist Tom Grubb. Rachel Bollinger is serving as our soloist and congregational singing leader. It was not an easy transition, but it is working, and the congregation is singing!
- Fr. Steve gave thanks to the Altar Guild, Lay Readers and Ushers who help in the weekly services.
- Fr. Steve made special note of our Youth and Children's Ministry where we have had growth in numbers and interest in our youth programs.
- Our social programs are quite vibrant with pot luck dinners, Episcopals and MOSS.
- The 2012 Parish Statistics were reported as noted in the hand-out. There was only one confirmation in 2012 as the Bishop did not visit St. Stephen's in 2012.

Some final thoughts were given on the size of our congregation now—what the parish scholars call an awkward size since it has grown to a point where there are different perspectives and more tensions than you would find in a smaller congregation. Although we have differences, we will manage.

**IV. Assistant Priest's Report by Mtr. Laurie Lewis**

- Mtr. Laurie used as her theme shifting to healthfulness to have more energy to do more. She explained that by being better stewards of what we had, we could also better live out the Gospel. She described that we can do better at what we're supposed to do—spread the news—and she noted that we have new faces almost every week. And the more energy we have, the more we can do, and she has experienced this first-hand in the past year.
- Although we had just one in 2012, we are scheduled for 12-13 confirmations in 2013 and we had 8 baptisms in 2012, with more on schedule for this year.
- Mtr. Laurie made a plea for more LEV's as we are experiencing an increasing number of members becoming more homebound.
- She makes hospital visits a priority, and living next to one in town, always sees these visits as part of her mission.
- Larksfield Place is thankful for the ministry of St. Stephen's celebrating the Holy Eucharist there. That service (twice a month) could use some assistance (in readings and the like) from anyone interested in participating. There were services there last year on Ash Wednesday and Christmas, which were overflowing.
- She serves on the diocesan board for Campus Ministry, which reaches out to youth in our colleges in town. Mtr. Laurie sees this as a natural extension of our youth program, as our efforts on campus help the students transition to become their own adults and keep their Episcopal identity. Some of this ministry involves the important work of ministering to youth in crisis.

It was an exciting year; people are finding us. We have our doors open and are stewardship-ready!

**V. Children and Youth Program Report by Children and Youth Director Teresa Rogers**

It was a great year. Teresa thanked Wanda Rogers and Victoria Whitetree for their work as teachers on Sunday mornings. We also started the Children's Chapel in 2012 which takes place during the 10:30 service. This liturgy is conducted at their level, and is growing each week. They also planned and put on two pageants in the last year. The youth ministry is also very active, and Teresa noted Dane Kruger is a member of the Diocesan Youth Commission and Abby Kaff became a Peer Minister, along with the activities of the other active youth. Finally, plans are being made for Vacation Bible School for 2013 at the end of July.



**VI. Senior Warden’s Report by Senior Warden Jerrod Bishop**

Jerrod was out ill, but Fr. Steve took a moment to thank Jerrod for his work as Senior Warden and for his calming influence this year.

**VII. Junior Warden’s Report by Junior Warden Dale Graham**

Dale thanked everyone for the successful Spring Fling church clean-up. He noted that an upcoming project will be to replace carpets in some of the public areas and thanked Felix Adams for agreeing to be his successor.

**VIII. Treasurer’s Report by Susie Stallings**

The Treasurer's Report was presented by Susie Stallings. Susie noted that we ended 2012 \$1,300 “in the black” and that giving almost perfectly matched the pledges for which she was very appreciative. Although the proposed 2013 budget is currently showing a small shortfall of about \$10,000, she believes we will make this up during the course of the year, so this is not a worrisome amount. The proposed budget is on page 24 of the hand-out. Susie covered some smaller items: we can consolidate checks to the church and note different items in the memo line; if you turn in a receipt for a non-cash contribution, these will be noted in your giving statement; we were short flower money this year, so please consider combining with others for the weekly cost of \$60. Frank Priest will work on artificial flower arrangements to fill in on Sundays when there are no flower offerings.

**Paul Attwater moved to accept the proposed budget and Leland Sinclair seconded. Motion carried.**

**IX. Other Matters**

- There are now 13 acolytes.
- Rachel Bollinger expressed her appreciation to the volunteers for the choir and noted how Tom Grubb has really raised the bar for all involved in the music program and had built a music library. She encouraged teenagers to join the choir as the Wednesday night practices would not interfere with youth studies.
- The informal EpiscoPals group has multiple outings each year, led by Janice Adams.
- Fr. Steve thanked the Ushers and the Worship Committee.

**X. Nominating Committee Report**

Fr. Steve presented the slate of nominees for 2013:

Nominations: Senior Warden – Karen Norton  
Junior Warden – Felix Adams  
Vestry Members – Susan Gaskill, Joe Johnson and Anne Stevens (3 years) and Peggy Lewis (1 year to complete an open term)  
Convocation Delegate – Bill Rogers (3 years)

**Chuck Shield moved the nominations close and Bill Whitaker seconded. Motion passed.**

**Jim Lawing moved the nominations be approved and Leland Sinclair seconded. Motion passed.**

Respectfully submitted:  
Mike Ceramella  
Annual Meeting Acting Clerk

activities directly related to worship, Rachel and I are usually on hand to assist with music for weddings and funerals.

The St. Stephen’s Choir consists of a small, but talented and dedicated group of volunteers who get together every Wednesday evening to rehearse; then don their purple robes on Sunday mornings, ready to lend their voices for the enhancement of our worship. We usually have a core group of about 6-8 singers. There are another 4 or 5 people we consider members of our ranks, but who have other responsibilities and activities which take precedence over choir participation. We’re glad to have them sing with us when they can. Any others who might be interested in joining the choir are encouraged to give it a try. We would love to have you.

The choir mainly helps lead the congregational singing and usually prepares and sings a choral anthem at least once a month, most often as an offertory. Having a very limited number of singers, with no tenors, can be a bit of a challenge; particularly when it comes to finding music arranged in a manner which will fit the vocal resources available and also sound good. This has encouraged me to put my music composition and arranging skills to use. We have sung many unique anthems tailored to the specific needs of our choir. I always get a kick out of telling them we’ll be presenting another world premiere. I’m going to go ahead and take this opportunity to single out Ben and Ashley Winters, who not only sing in the choir, but are very generous in working with the children’s programs and doing solo work. When you hear them sing, there’s no doubt they’ve had professional level voice training. We’re very thankful to have them with us.

In reviewing the past year, two Sunday morning services stand out in my mind. We honored Mtr. Laurie on her last Sunday with us before embarking along a new path in her ministerial calling. She had been invited to pick some hymns which were especially meaningful to her. The choir sang a heartfelt rendition of one of my choral arrangements titled “A Parting Blessing.” For Fr. Steve’s last Sunday, we contracted the services of a professional trumpeter and sang celebratory hymns decked out with obbligato parts for the sopranos and trumpet. The choir sang a rousing version of “*I Bind Unto Myself Today*”, a hymn which I know Fr. Steve loves. At the end of the service, we sang a lovely setting of “*Old Irish Blessing*,” one of those songs which always seems to guarantee a welling-up of emotion.

In late October, I proposed we have a special service of Lessons and Carols on the first Sunday of Advent. Everyone seemed eager to lend their support and the choir and I immediately busied ourselves with the considerable task of getting all the music learned and rehearsed. All those involved put in extra time and effort to make this a success, and they were duly rewarded. I and others, I’m sure, found this to be a beautiful and meaningful way to begin the special season of Advent. We are also thankful for the other special services offered throughout the year which are such a blessing to us, especially on Christmas Eve and during Holy Week.

For Advent 3, the children were once again in fine form for their latest version of the Nativity Pageant which we always look forward to. I would like to find more opportunities for the young people to participate in collaboration with the choir. Send any ideas my way. In fact, I am always open to suggestions and like to get your feedback, both positive and negative.

As we begin a new chapter in the life of St. Stephen’s Church, let us remember that there will always be much for us to learn and many new and interesting pathways to explore. I certainly feel this way about the vast world of music and worship. Peace to all in 2014 and remember to keep a Psalm in your Heart.

Respectfully Submitted:  
Thomas S Grubb  
January 14, 2014



Daughters of the King (DOK) Julian of Norwich Chapter Annual Report

The Daughters of the King is a lay order of women communicants of the Episcopal and other Anglican churches who accept a Rule of Life including Prayer, Service and Evangelism. Daughters are identified by the silver cross they wear. Our chapter meets monthly on the third Sunday of each month in the Fireside Room after the 10:30 a.m. service. Current officers are : Judy Higdon and Jane Taylor, Co-Presidents; Pat Oxley, Secretary and Lora White, Treasurer.

Our DOK Prayer Chain is one example of how we follow our DOK Rule of Life. Anyone may ask to be added to our Prayer List. The request is relayed through the branches of our DOK Prayer Tree. Prayers, for the people on the Prayer Chain, are then said daily by all the DOK members. Requests may be made to Barbara Fizer (316.683.1956) or the Parish Office (316.634.2513) (email: ssec@sbcglobal.net).

One of our DOK Service Projects the chapter has continued this year is the delivery of Altar Flowers to our St. Stephen’s parishioners who are shut-ins.

Another Service Project continued this year is providing a meal once a month for the WSU Campus Ministry. The Campus Ministry holds a service every week during the academic year. Several parishes in the area take turns providing the meal.

We also continue to collect food and personal items for ESS. The “Little Red Wagon” you see when entering the front door is ready and eager to take donations.

We are sad to report three of our DOK cherished members, Peggy Anderson, Helen Piper and Dorothy Pratt, passed away in 2013. They will be greatly missed.

We invite any woman, age 18 or over interested in learning more about DOK, to please call Judy Higdon-316.630.8272 or Jane Taylor—316.858.7070.

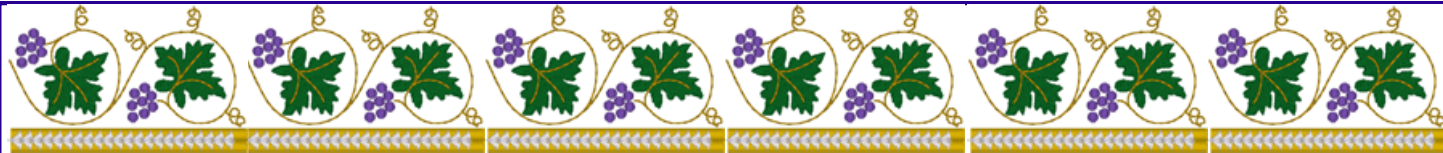
Respectfully submitted:  
Judy Higdon and Jane Taylor, Co-Presidents  
January 9, 2014

Music & Choir Annual Report

It has been my privilege to be a part of the music ministry at St. Stephen’s for the past year and a half. My prior experience as a church musician had been in Baptist, Methodist, Presbyterian, and Congregational churches and I knew I would be facing a bit of a learning curve here. Thanks to the unfailing support and advice I received from Mtr. Laurie, and certainly that of my very able assistant, Rachel Bollinger, I soon “learned the ropes” and now feel as though I have a firm footing.

I have gotten many reports from both the clergy and parishioners that the music program here has been going through a period of revitalization and growth following some major changes implemented a few years ago. One of the things most often mentioned is that the congregation seems to have a new joy and enthusiasm in their singing as a community of worshippers on Sunday mornings. To this I can only say, that’s awesome! Keep up the good work!

Music is an important element of the weekly 10:30 am Holy Eucharist Rite II, as well as, the Sunday Night Lights Service. My primary job is to play the organ and piano, choose all the music for the 10:30 am service and lead the choir rehearsals. My right hand person , Rachel Bollinger, provides leadership in the singing of the hymns, works with the children, and sings solos whenever needed. It’s quite a responsibility to prepare and sing a new solo every Sunday in addition to being a song leader and choir member, but Rachel does it all, and more. We should be very appreciative of her hard work and dedication. In addition to our



Priest In Charge Annual Report

*“I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.” (Isaiah 43:19)*

Beginning a new conversation with St. Stephens

Dear people of God,

Over the course of the next 6-18 months, we will take time to get to know each other as people of this church community. I want to learn the history of the congregation and we will explore that together. I want to learn about your strategic plan, core values, mission and vision and come to understand the church and community. I will be having conversations with you about challenges we face and opportunities available.

We will be spending time together visiting with each other. We will be meeting as a staff, vestry, congregation and committees. Pastoral care will be ongoing among us, as well as, worship and preaching. We will be building relationships. The cottage meetings have been a great strategy to get to know people and there will be other occasions to continue that transition of all with me and my family.

Attentive listening and observation with an open mind is how I try to navigate within a new ministry setting and I will want to meet with you and hear your stories. That is one way we will build trust.

I would like to take this moment in time to express my joy in being here and I am excited about our future. This is a time to explore dreams for this congregation and how we desire to work together and share ministries all to the Glory of God. I look forward to a fruitful ministry together.

Peace be with you,  
The Rev. Dr. Mary J. Korte  
January 23, 2014





October 4, 2013

Dear Friends,

I am both optimistic and confident in the future of St. Stephen’s church. St. Stephen’s is now beginning to move from a very strong and healthy foundation into an exciting new era. Your church is sound financially with a good level of stewardship, spiritually healthy and blessed with good ministry programs and a positive relationship with our diocese and Bishop. Building and grounds have been improved significantly with many longer-term problems addressed (roof, painting, carpet, air conditioning/ heating and landscaping). There are a large number of new members and there are a healthy number of youth and children. And, you have in place a highly competent Senior Warden, Treasurer and Vestry to guide you in the days ahead. I have no doubt that St. Stephen’s church will continue to build on the good work we have done together during these past eight years.

There are several things that will be critical to your future success in ministry. First, prayer, worship and a shared sense that God is with you and supporting you as you face the opportunities and challenges ahead. Second, the care and respect you show for one another. Third, a positive attitude of support for your congregation’s leadership both lay and ordained. It is of the greatest importance there be zero tolerance for back-biting, negative rumors and divisive words and actions. St. Stephen’s has had a very positive, healthy community culture and that needs to be nurtured and protected. Your new priest will need and deserves your positive support. Certainly, that is what I have experienced and treasure from my time with you. Last, generous financial support will be critical to your future. Sometimes during transitional times people hold back their support and have a “wait and see” attitude. This can place future vitality and progress at risk. Your financial support is an outward and visible sign of your inward spiritual commitment to your faith community. It needs to continue and even grow during times of transition.

Two Sundays ago, I preached a sermon on the danger of being captivated by the past using the illustrations of Lot’s wife who turned back and turned into a pillar of salt and a quote from Jesus that said, “He who puts his hand to the plow and turns back is not fit for The Kingdom of God.” That doesn’t mean we don’t celebrate our blessings and accomplishments or learn from the past. It does mean that our God is of the present and future almost always calling us to new opportunities and experiences. Religious faith is about trusting God and the future!

It is my most sincere prayer that you would continue to faithfully and positively support this great Mission of Ministry with your prayers, talents and treasures. I know you will and that is why I am confident and optimistic about your future.

Fr. Steve Mues+

until all was ready for the next day. They volunteered over 700 work hours in those two weeks. Just saying, WOW! We had youth from 5 different churches participate as VBS Servant Leaders.

Our youth are very involved in our Diocesan youth program. We had youth and adult leaders at all seven events which include Mega Camp and MissionPalooza (Urban Mission Trip). Two of our youth are on the Youth Commission – Dane Kruger and Peter Lundrigan. Two of our youth are peer ministers for the diocese. They are Abby Kaff and Peter Lundrigan. This year has been a fantastic year of growth and formation for our young people.

We have been blessed with the assistance and support of Diane Kruger and Tristan Holmberg as youth leaders helping me each week and at youth events. The support of parents and this parish have made this program flourish and we appreciate it so much.

Respectfully Submitted,  
Teresa C. Rogers  
Director of Children & Youth Ministry  
January 7, 2014

**Acolytes Annual Report**

**Acolyte Ministry** is primarily active at the 10:30 am Sunday service and holy day services. At this time, we have 10 active Acolytes and 2 inactive acolytes. Our acolytes serve in teams of three each week. Trainings are held yearly and individually. Acolytes need to be in 4<sup>th</sup> grade or at the end of 3<sup>rd</sup> grade depending on when training is scheduled.

Our Acolytes are dedicated and have served well, especially during this time of transition. They have been both flexible and kindly assertive in assisting our different priests that have supplied over the past few months. I am proud of them all for working so hard and being so dependable.

Respectfully Submitted,  
Teresa C. Rogers  
Director of Children & Youth Ministries  
January 10, 2014

**Altar Guild Annual Report**

We have had a good year in the Altar Guild with four teams of dedicated workers. They handle the weekly cleaning and setting up for each service as well as help with every funeral and wedding. We’ve had a busy year with many activities but our teams work together to make sure everything runs smoothly behind the scenes.

We want to thank Susie Stallings again for tirelessly doing our linens every week. This is a huge help to our committee.

Please remember that we are always looking for more volunteers so please contact me if you are interested in this worthwhile ministry.

Faithfully submitted:  
Devon Rothwell  
January 6, 2014  
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CHILDREN & YOUTH MINISTRY

The Children’s Ministry program has been full of excitement and quiet this last year. We provide formational opportunities for children nursery age through 5<sup>th</sup> grade on Sunday mornings. We have a nursery class, primary class and intermediate class. These classes meet at 9:30 am on Sunday morning. Last winter, we had good attendance of approximately 10 – 12 children each Sunday. This fall, we have had a very low attendance. Some families have reported illness as a problem, new babies have made it harder for some, and unknown reasons for others. We also put on an All Saints Skiturgy, Children’s Sunday, Easter Egg Hunt, and the Nativity Pageant. We are blessed by the service of Wanda Rogers, Victoria Whitetree, Marie Moore, Lise Van Arsdale Hansen and Megan Hansen teaching and guiding our children.

Vacation Bible School was a great success!! We had about 65 children, 20 teens, 20 leaders and another 15 adults helping in the kitchen and other capacities. Averaging 104 people daily in St. Stephen’s sharing God’s love with each other. We added a mission component for the first time this year. We raised \$501 for the purchase of mosquito netting, which our Kansas to Kenya mission will deliver. Yes, I had to kiss a chicken in front of the whole parish on VBS Sunday, because they made their goal. It was a wonderful event for the children and adults.

The Nativity Pageant was a wonderful and beautiful formational event for our parish presented on Advent 3. This year it was done along with choral Morning Prayer. The children and youth had a wonderful time preparing and doing the pageant. A special thank you to Ashley and Ben Winters, Rachel Bollinger, Tristan Holmberg and Diane Kruger for all of their priceless talent and assistance.

Children’s Chapel continues to be offered on Sunday mornings during the Liturgy of the Word at the 10:30 am service. Children’s Chapel begins at the back of the nave as the children gather at the “Children’s Cross” with the leader for the day. The children are a part of the procession and process out to the Children’s Chapel, where they hear the Gospel Reading, sing songs and pray. The Gospel is retold in words they can understand and discuss. The children return to their parents or the nursery at the “Peace”. Attendance has been spotty, but overall consistent. Our great volunteers are Karen Norton, Susan Taylor, Leland Sinclair, D’Ambra Kruger and Nathan Williams. It couldn’t be done without them.

Respectfully Submitted,  
Teresa C. Rogers  
Director of Children’s and Youth Ministries  
January 7, 2014

Youth Ministries

Our youth program has been strong and consistent all year long. We consistently have 10 – 12 youth that attend our weekly meeting on Wednesday evenings. We studied the sacraments, our faith, compassion ministries, using Icons in prayer, our gifts and ourselves. Along with that, we prayed, sang, laughed, learned and were silly. Our youth were very involved in the Nativity Pageant and on Youth Sunday our Youth Preacher John Olson caught everyone’s attention with his wonderful sermon. Our youth are the heart of the appearance of our VBS puppets, who appear to announce important events. During Holy Week, the youth put on a moving Tenebrae Service on Wednesday evening.

The week prior to Vacation Bible School, 20 youth gathered for Servant Leadership Camp to become leaders at VBS. They did the decorating, learned the songs and dances and learned about being safe with our children. Then after that, they were here every morning at 9:30 am all week to help lead VBS and stayed

Parish Statistics 2013

Baptisms	5
Confirmations	9
Marriages	3
Burials/Committals	8
Transfers In	8
Transfers Out	1
Total Sunday Attendance	6,419
Midweek Holy Communion	42
Midweek MP/EP/Other Services	174
Sunday HC Services	171
Average Sunday Attendance	123

	<u>Comparisons Attendance 2005 to 2013</u>	
Total Sunday Yearly Attendance	2005	4,184
	2012	7,052
	2013	6,419
Easter Sunday Attendance	2005	134
	2012	246
	2013	267
Counting Sunday Average	2005	98
	2012	169
	2013	153
Counting Sunday Average Attendance (1 <sup>st</sup> Lent, 1 <sup>st</sup> Advent, Easter, Pentecost)		
Sunday Average Attendance	2005	80
	2012	136
	2013	123



Senior Warden Annual Report

Roller coasters are my least favorite amusement park ride, so you can imagine my relief as we come to a successful conclusion of this roller-coaster year. When I consented to become your senior warden, knowing that Don and I were taking a ten-week trip to Alaska, I never dreamed that so much could happen in a year, but it did. And St. Stephen's not only survived, we thrived.

When Fr. Steve Mues decided it was time for him to retire, it also meant that Mtr. Laurie needed to find another position. We said good-bye to her in July, sending her off with a wonderful reception and nice going-away gift. In September, we bid adieu to Fr. Steve in a heartfelt going-away service, complete with presentations of pictures, a rousing rendition of My Favorite Things, and a tribute to Duck Dynasty! If one were to look back over the past eight years of Fr. Steve's tenure, we have indisputable evidence that our church is back to being a wonderful and vibrant institution.

While Don and I were on our trip, the future committee, consisting of Felix Adams, Anne Stephens, Lyndy Wells, Dale Graham, and Devon Rothwell, began the process of creating the documentation for finding a new priest. By the time we returned from Alaska, their task was complete and Canon Craig Loya had posted our position.

By October 1st, the search committee and the Vestry began meeting with the diocese's interim Canon to the Ordinary, The Reverend Meghan Froehlich. After what seemed like an eternity but was in reality just two months, we were able to announce that we had called a new priest, The Reverend Dr. Mary J. Korte. She joined St. Stephen's on January 1, 2014, as our newest priest.

Throughout the months we were without a priest, Fr. Sam Criss, Mtr. Ellie Montes, Fr. Mike Bernhard, and Rev. Bill Horn very capably handled our services. We are most grateful for their willingness to help us through this time. Additionally, Vera Aikman handled all of the office duties, Susie Stallings handled the finances, Teresa Rogers worked with the youth (including putting on the Christmas Pageant), Tom Grubb, Rachel Bollinger, and the choir kept the music program running (including a beautiful Lessons and Carols Service), and other groups such as the Altar Guild and the Vestry made certain other details were handled. With the help of the whole community, St. Stephen's came together to make sure we were ready for our new priest.

We have been told many times that the church is the people, and this past year is a perfect example of the veracity of that statement. It is the people of St. Stephen's that kept it going, and it has been my privilege and honor to serve as your Senior Warden.

Respectfully Submitted:  
Karen Norton  
Senior Warden  
January 14, 2014

<b>Other Administration</b>	
Diocesan apportionment	49008
Convention expense	500
Professional fees	2500
Dues and subscriptions	200
Bank service fees	500
Transition expenses	5500
Miscellaneous expense	0
Total Other Administration	58208
<b>Program Expense</b>	
Adult education	300
Youth ministry	500
EDOK youth events	2020
Children's ministry	600
VBS	2000
Nursery program	200
Library and periodicals	200
Fellowship program	1100
Total Program Expense	6920
<b>Liturgy &amp; Worship</b>	
Altar Supplies	1200
Music program	21708
Worship	300
Total Liturgy & Worship	23208
<b>Funding Raising</b>	
Stewardship	300
Total Funding Raising	300
<b>Building &amp; Grounds</b>	
Lawn maintenance	5417
Utilities	21000
Insurance	13561
Repairs and maintenance	5000
Supplies	1300
Snow removal	500
Janitorial service	9600
Building/Equipment	0
Total Building & Grounds	56378
<b>TOTAL OPERATING EXPENSE</b>	<b>298689</b>
<b>NET INCOME (LOSS)</b>	<b>-11804</b>



**OPERATING INCOME:**

Plate Income	2500
Current year pledged receipts	242426
Prior year pledged receipts	2000
Prior year advance receipts	17779
Other income	1000
Non-pledged receipts	18000
Total Receipts	283705

**Other Income**

WCF endowment distribution	2200
Community group donations	1700
Interest/investment income	0
Gain/loss sale of stock	0
Total other income	3900

**TOTAL OPERATING INCOME 287605**

**OPERATING EXPENSE:**

**Pastoral Salaries**

Priest-in-charge	42500
Total Pastoral Salaries	42500

**Administrative Salaries**

Parish Administrator	15600
Youth Director	14003
Bookkeeper	0
Nursery staff	2700
Total Administrative Salaries	32303

**Taxes, Allowances & Benefits**

Payroll taxes/staff	2264
Priest-in-charge travel expense	1000
Priest-in-charge continuing education	1000
Priest-in-charge pension fund	13500
Priest-in-charge medical insurance	0
Priest-in-charge housing allowance	32500
Priest-in-charge, other expense	1500
Youth Director medical insurance	3700
Youth Director travel exp	400
Total Taxes, Allowances & Benefits	55864

**Office & Communications**

Supplies	3000
Postage	2200
Telephone	2750
Advertising	2000
Leased equipment	8686
Printing	1000
IT support/software/hardware	3372
Total Office & Communications	23008

**Junior Warden Annual Report**

Fr. Steve Mues approached me, Felix Adams, Junior Warden, on June 1<sup>st</sup>, 2013, with a list of about twenty-five (25) items that needed attention inside and outside the church building. Following is a list of those items in need of repair. Thanks to Gary Gillett and Rex Roy, contractor friends of mine, who completed all of this work within a three month period (June, July, and August).

**LOWER LEVEL**

- Install locks for the interior and exterior doors.
- Replace broken Plexiglas windows with glass panes.
- Replace drinking fountain with a portable Culligan unit.
- Replace and clean exhaust fans in the bathrooms.

**UPPER LEVEL**

- Install window gasket in the Chapel.
- Replace lighting in the hallways.
- Change and install lights in the Narthex.
- Remove chairs and tables from the furnace room at the request of the fire inspector.
- Replace toilet seat in the men's restroom.
- Cover gaps in the doors and fix the northwest door in the Parish Hall.
- Replace all stained ceiling tiles throughout the building.
- Remove all items placed in the hallways to other locations.
- Secure the shelving in the church school classrooms.
- Replace or repair book shelves in the Worship Nave.
- Repair pews in the sanctuary that were unstable.
- Repair plumbing needing attention throughout the building.

**CHURCH GROUNDS**

- Thanks go to Dale Graham and family for their volunteer help in cutting back shrubs and bushes and for cleaning the area around the perimeter of the church this past fall. They also removed the trash from the grounds.
- Thanks to Mike Mann and Jack Stallings for trimming the dead branches from the trees and removing the trash from the property. The bid for this job was very large, so their volunteer work was very much appreciated.
- Items were removed from the shed, as well as from the area within the stockade. Both areas were cleaned and trash hauled away by Gary Gillett and Rex Roy, the hired contractors.
- Rex and Gary built a fence around the air conditioning units to hide them from the passers-by.
- Guttering on the northwest side of the building was replaced after being damaged and torn from the building by a storm in June.

Thanks, also, to Susie Stallings for all of her work around the church and for coordinating the plans for carpet replacement throughout the church. Helping her with that process were Susan Gaskill, Patti Mann, and myself. Thanks to the entire St. Stephen's family, and to Vera, for any help offered to me throughout this past year.

Respectfully submitted by:

Felix Adams

Junior Warden

January 14, 2014

Treasurer’s Annual Report

OMG...which for me translates to Oh my goodness...what a year!

Anytime an organization, business, etc. experiences a major transition, be it change in staffing, physically moving, or even retirement announcements, there tends to be some anxious moments. Well, the finance office had a few anxious moments this year. The major concern for me all year was the fact that the 2013 budget was not balanced. The Vestry approved a negative \$10,000 bottom line, an amount I was comfortable with. A positive attitude allowed me to think "no big deal, we can overcome this." And then, as always, reality takes over. To make a long story short, as there are more enumerations than could ever be interesting to anyone other than me, we actually ended the year in a "not too bad" scenario.

Let me briefly explain. In February, Fr. Steve announced that he was going to retire in September. This announcement meant unbudgeted transition expenses would be incurred, \$\$\$\$. Also in February, the Jr. Warden, Felix Adams, was asked to complete numerous and necessary maintenance projects, \$\$\$\$. When the numerous and necessary projects were finished an additional \$11,000 of unbudgeted expense was added to the bottom line. In late spring, the Vestry decided it was time to comply with the insurance audit and replace the "rippled" carpet, \$\$\$\$. By then, all I could see were way too many dollar signs and the bottom line getting bigger and bigger. But by year end, the bottom line was only, with "only" being the good news, a negative **\$15,000, -\$15,000 or (\$15,000)** however you want to look at it. And that my friends is "not too bad"...considering.

The rippled carpet did get replaced. The narthex, great hall, all hallways, stairway and landing, the upper and lower level entry areas, the sacristy and parish offices all have new carpet. The carpet project reduced our capital by \$15,000, our project accounts i.e., garage sale, ice cream social, steak feed by \$16,000 and our operating income by \$1,100. This project was necessary; the church looks great, making all the work involved well worth the efforts.

The flower budget ended the year with only a \$300 deficit, much better than last year and my challenge to you this year is to make that a zero at the end of 2014. Your contributions to the coffee kitty of \$150 offset the fellowship expenses and your contributions to the memorial, sanctuary lamps and the lighted candles stands at the back of the church offset the Altar Guild expenses by \$350. I get excited over every dollar bill, dime, nickel, penny you are willing to give to the "cause", so keep the \$\$ coming my way.

The good news, as always, is because of you, the members of St. Stephen's. You continue to be the most loyal, faithful and giving people. We realized 98% of our pledges this year, and in addition, many of you gave beyond your pledge. The statistics support your loyalty year after year.

2014 looks promising as well. We received 77 pledges totaling \$260,205 making the total pledging unit \$3,379 per household. In addition to our pledging members, we also have a very loyal group of non-pledging members, representing a solid \$13,000 to \$15,000 of our income next year.

Our financial goals for next year are achievable. The Vestry is working toward consolidating our capital accounts, establishing a contingent account with a minimum of three (3) months operating expense, about \$60,000 to \$65,000. Once that is in place, the goal will be to grow the account to cover up to six (6) months operating expense. The work of establishing an Endowment Fund and a Planned Giving Program will continue in order to help secure our future.

My job is truly one of those where the value received far outweighs the gift. Thank you.

Respectfully submitted:  
Susie Stallings , Treasurer  
January 23, 2014

St Stephens Episcopal Church

Dedicated Accounts

December 2013

Account Shortcut and Description	Beginning Balance	Month Credits	Month Debits	YTD Credits	YTD Debits	Ending Balance
<i>Church Operations</i>						
<i>Special Purpose</i>						
900 Memorial Fund	13,873.46	1.13	0.00	2,554.17	8,164.25	8,263.38
904 Flower Fund	0.00	665.00	755.68	2,950.00	3,592.09	(642.09)
905 Youth non-budgeted activity	1,026.62	120.00	161.30	9,220.00	8,040.23	2,206.39
906 Columbarium	(1,349.35)	0.00	0.00	2,825.00	58.00	1,417.65
908 Ice Cream Social	4,281.67	0.00	0.00	2,175.00	5,416.95	1,039.72
909 Garage Sale	3,370.85	0.00	0.00	4,600.00	7,970.85	0.00
910 Steak Feed	3,007.51	0.00	0.00	0.00	3,007.51	0.00
912 Non-budgeted activity	3,095.00	2,224.92	2,213.92	27,818.10	27,604.09	3,309.01
914 MOSS	102.88	0.00	0.00	0.00	0.00	102.88
915 Campus Ministry	1,262.07	0.00	0.00	1,800.00	3,062.07	0.00
916 DOK	111.93	40.00	0.00	827.26	768.19	171.00
Totals:	28,782.64	3,051.05	3,130.90	54,769.53	67,684.23	15,867.94
Special Purpose Totals:	28,782.64	3,051.05	3,130.90	54,769.53	67,684.23	15,867.94
<i>Community Outreach</i>						
901 Rector/Discretionary fund	445.23	160.50	0.00	1,719.77	1,165.00	1,000.00
907 Choir Scholarship Program	0.00	0.00	0.00	0.00	0.00	0.00
931 United Thank Offering	0.00	0.00	0.00	0.00	0.00	0.00
932 Price Harris/Outreach	36.15	0.00	0.00	0.00	0.00	36.15
Totals:	481.38	160.50	0.00	1,719.77	1,165.00	1,036.15
Community Outreach Totals:	481.38	160.50	0.00	1,719.77	1,165.00	1,036.15
<i>Investment Funds</i>						
950 Ministry & Growth Fund	69,631.42	5,991.00	3,332.16	48,638.59	82,757.59	35,512.42
951 M & G/Investment earnings	0.00	3.70	0.00	92.94	0.00	92.94
952 M & G/Initiatives	0.00	2,750.16	2,750.16	79,668.93	79,668.93	0.00
960 FT2K/Restricted savings	23,558.76	0.00	0.00	40,000.00	26,367.27	37,191.49
961 FTK2/Investment earnings	0.00	4.42	0.00	76.09	0.00	76.09
962 FT2K/Life Insurance CSV	25,602.46	0.00	0.00	1,111.67	0.00	26,714.13
Totals:	118,792.64	8,749.28	6,082.32	169,588.22	188,793.79	99,587.07
Investment Funds Totals:	118,792.64	8,749.28	6,082.32	169,588.22	188,793.79	99,587.07
Church Operations Totals:	148,056.66	11,960.83	9,213.22	226,077.52	257,643.02	116,491.16
Total for selected dedicated accounts:	148,056.66	11,960.83	9,213.22	226,077.52	257,643.02	116,491.16



Account Shortcut and Description	Current Month Actual	Current Month Budget	YTD Actual	YTD Budget	Annual Budget	YTD Last Year
554 Advertising	243.00	154.17	2,017.00	1,850.00	1,850.00	2,085.88
555 Leased equip/maintenance	667.80	661.92	9,374.28	7,943.00	7,943.00	7,958.60
556 Printing	(15.00)	20.83	1,040.48	250.00	250.00	2,127.75
557 IT support/software/hardware	58.00	100.00	4,953.50	1,200.00	1,200.00	1,251.21
Office & Communications Totals:	1,724.68	1,632.75	25,438.90	19,593.00	19,593.00	22,406.54
<b>Other Administration</b>						
610 Diocesan apportionment	4,063.00	4,063.00	48,756.00	48,756.00	48,756.00	47,334.00
611 Convention expense	0.00	0.00	165.00	500.00	500.00	893.58
612 Professional fees	0.00	0.00	2,531.05	1,000.00	1,000.00	1,062.10
614 Dues and subscriptions	45.00	16.67	221.99	200.00	200.00	154.65
615 Bank service fees	38.22	41.67	474.19	500.00	500.00	523.35
619 Miscellaneous expense	284.75	0.00	1,123.97	0.00	0.00	5,818.79
620 Transition expense	256.58	0.00	4,801.00	0.00	0.00	0.00
Other Administration Totals:	4,687.55	4,121.34	58,073.20	50,956.00	50,956.00	55,786.47
<b>Program Expenses</b>						
621 Adult education	0.00	20.83	89.66	250.00	250.00	55.36
622 Youth ministry	0.00	41.67	488.24	500.00	500.00	526.20
623 Children's ministry	0.00	50.00	636.25	600.00	600.00	1,065.56
624 Nursery program	0.00	8.33	129.99	100.00	100.00	136.24
625 Library/periodicals	0.00	16.67	0.00	200.00	200.00	137.95
626 Fellowship program	(5.00)	83.33	1,075.15	1,000.00	1,000.00	1,169.31
Program Expenses Totals:	(5.00)	220.83	2,419.29	2,650.00	2,650.00	3,090.62
<b>Liturgy &amp; Worship</b>						
631 Altar supplies	(7.52)	83.33	1,377.08	1,000.00	1,000.00	985.06
632 Music program	1,884.00	1,808.33	21,553.00	21,700.00	21,700.00	20,136.50
633 Worship program	0.00	25.00	135.90	300.00	300.00	76.01
Liturgy & Worship Totals:	1,876.48	1,916.66	23,065.98	23,000.00	23,000.00	21,197.57
<b>Fundraising</b>						
640 Stewardship	0.00	0.00	0.00	200.00	200.00	0.00
<b>Building &amp; Grounds</b>						
650 Lawn maintenance	0.00	416.67	4,954.00	5,000.00	5,000.00	4,746.89
651 Utilities	1,311.63	1,566.67	20,603.10	18,800.00	18,800.00	18,846.01
652 Insurance	0.00	0.00	13,357.13	12,800.00	12,800.00	12,851.07
653 Maintenance/repairs	209.33	416.67	14,994.40	5,000.00	5,000.00	7,473.58
654 Supplies	(126.41)	66.67	1,330.64	800.00	800.00	820.62
655 Snow removal	0.00	250.00	590.00	500.00	500.00	0.00
656 Janitorial service	725.00	725.00	8,975.00	9,700.00	9,700.00	9,200.00
658 Building/equipment	827.00	0.00	955.00	0.00	0.00	510.00
Building & Grounds Totals:	2,946.55	3,441.68	65,759.27	52,600.00	52,600.00	54,448.17
Expense Totals:	12,749.79	21,977.92	283,559.33	281,735.00	281,735.00	287,008.64
<b>Income - Expense:</b>	5,528.98	(2,585.01)	(15,627.66)	(10,681.00)	(10,681.00)	(4,314.79)

## St Stephens Episcopal Church

### Statement of Financial Position

December 2013

	Year Begin Balance	Year to Date Balance	Year to Date Change	Balance Last Month	Year to Date Last Year
<b>Assets</b>					
<b>Checking &amp; Petty Cash</b>					
101 _Gen Operating/checking	45,483.63	13,284.44	(32,199.19)	(9,802.24)	45,483.63
102 Gen Operating/petty cash	50.00	50.00	0.00	50.00	50.00
Checking & Petty Cash Totals:	45,533.63	13,334.44	(32,199.19)	(9,752.24)	45,533.63
<b>Savings &amp; Investments</b>					
104 General Operating/savings	9,273.53	8,299.44	(974.09)	8,288.71	9,273.53
115 Paine Webber/money fund	0.00	0.00	0.00	0.00	0.00
116 Smith Barney/money fund	0.00	0.00	0.00	0.00	0.00
Savings & Investments Totals:	9,273.53	8,299.44	(974.09)	8,288.71	9,273.53
<b>Other Current Assets</b>					
118 Accounts receivable	1,736.80	0.00	(1,736.80)	0.00	1,736.80
119 Pre-paid	0.00	0.00	0.00	0.00	0.00
Other Current Assets Totals:	1,736.80	0.00	(1,736.80)	0.00	1,736.80
<b>Non-Operating Assets</b>					
120 Rector/discretionary fund	445.23	1,000.00	554.77	839.50	445.23
123 Memorial Fund	13,873.46	8,263.38	(5,610.08)	8,262.25	13,873.46
127 Ministry & Growth Fund	69,631.42	35,605.36	(34,026.06)	32,942.82	69,631.42
130 FT2K/CD	23,558.76	37,267.58	13,708.82	37,263.16	23,558.76
131 FT2K/Life Insurance CSV	25,602.46	26,714.13	1,111.67	26,714.13	25,602.46
Non-Operating Assets Totals:	133,111.33	108,850.45	(24,260.88)	106,021.86	133,111.33
<b>Land, Buildings &amp; Fixed Assets</b>					
150 Land	119,676.00	119,676.00	0.00	119,676.00	119,676.00
151 Building & grounds	926,159.85	926,159.85	0.00	926,159.85	926,159.85
152 Furniture & equipment	138,196.98	138,196.98	0.00	138,196.98	138,196.98
Land, Buildings & Fixed Assets Totals:	1,184,032.83	1,184,032.83	0.00	1,184,032.83	1,184,032.83
<b>Total Assets:</b>	1,373,688.12	1,314,517.16	(59,170.96)	1,288,591.16	1,373,688.12
<b>Liabilities</b>					
<b>Payroll Withholdings</b>					
201 Federal/income tax withholding	966.00	272.00	(694.00)	265.00	966.00
202 FICA and M/C tax payable	398.81	468.71	69.90	458.77	398.81
203 Kansas/income tax withholding	276.20	274.20	(2.00)	181.20	276.20
204 403b - Rector/pension fund	0.00	0.00	0.00	0.00	0.00
Payroll Withholdings Totals:	1,641.01	1,014.91	(626.10)	904.97	1,641.01
<b>Other Current Liabilities</b>					
220 Deferred income/Accounts pay	47,998.44	17,779.47	(30,218.97)	240.00	47,998.44
<b>Total Liabilities:</b>	49,639.45	18,794.38	(30,845.07)	1,144.97	49,639.45

	Year Begin Balance	Year to Date Balance	Year to Date Change	Balance Last Month	Year to Date Last Year
<b>Net Assets</b>					
<b>Fund Balances - Equity</b>					
300 Fund Balance - Operations	(9,751.54)	9,115.73	18,867.27	9,115.73	(3,726.03)
310 Fund Balance - Build/equip	1,185,743.55	1,185,743.55	0.00	1,185,743.55	1,184,032.83
Fund Balances - Equity Totals:	1,175,992.01	1,194,859.28	18,867.27	1,194,859.28	1,180,306.80
<b>Dedicated Accounts</b>					
Unrestricted	16,739.91	7,223.06	(9,516.85)	7,143.54	16,739.91
Temporarily Restricted	13,873.46	8,263.38	(5,610.08)	8,262.25	13,873.46
Permanently Restricted	117,443.29	101,004.72	(16,438.57)	98,337.76	117,443.29
Dedicated Accounts Totals:	148,056.66	116,491.16	(31,565.50)	113,743.55	148,056.66
Current Period Changes to Net Assets	0.00	(15,627.66)	(15,627.66)	(21,156.64)	(4,314.79)
<b>Total Net Assets:</b>	1,324,048.67	1,295,722.78	(28,325.89)	1,287,446.19	1,324,048.67
<b>Total Liabilities &amp; Net Assets:</b>	1,373,688.12	1,314,517.16	(59,170.96)	1,288,591.16	1,373,688.12

## St Stephens Episcopal Church

### Statement of Activities

December 2013

Account Shortcut and Description	Current Month Actual	Current Month Budget	YTD Actual	YTD Budget	Annual Budget	YTD Last Year
<b>Income</b>						
<b>Receipts</b>						
405 Plate income	154.00	250.00	2,716.78	3,000.00	3,000.00	3,415.48
410 Current year pledged receipts	16,495.66	17,434.58	202,934.41	209,215.00	209,215.00	243,731.35
420 Prior year pledged receipts	0.00	0.00	1,950.00	1,500.00	1,500.00	4,718.00
425 Prior year advance receipts	0.00	0.00	35,035.44	34,639.00	34,639.00	7,980.00
430 Non-pledged receipts	1,770.00	1,500.00	21,764.22	18,000.00	18,000.00	19,010.67
Receipts Totals:	18,419.66	19,184.58	264,400.85	266,354.00	266,354.00	278,855.50
<b>Other Income</b>						
435 Interest/investment income	1.03	0.00	22.21	0.00	0.00	10.01
436 WCF endowment distribution	0.00	0.00	2,218.58	2,200.00	2,200.00	2,124.27
445 Gain (loss) sale of asset	(241.92)	0.00	(436.43)	0.00	0.00	(6.65)
Other Income Totals:	(240.89)	0.00	1,804.36	2,200.00	2,200.00	2,127.63
<b>Building Income</b>						
475 Community group donations	100.00	208.33	1,726.46	2,500.00	2,500.00	1,710.72
Income Totals:	18,278.77	19,392.91	267,931.67	271,054.00	271,054.00	282,693.85
<b>Expense</b>						
<b>Pastoral Salaries</b>						
510 Rector	0.00	3,750.00	43,250.00	45,000.00	45,000.00	45,000.00
<b>Administrative Salaries</b>						
512 Office secretary	1,105.00	1,267.50	12,415.00	15,210.00	15,210.00	13,760.50
513 Music director	0.00	0.00	0.00	0.00	0.00	0.00
514 Bookkeeper	0.00	0.00	0.00	0.00	0.00	0.00
516 Nursery staff	330.00	205.83	2,710.00	2,470.00	2,470.00	2,465.00
Administrative Salaries Totals:	1,435.00	1,473.33	15,125.00	17,680.00	17,680.00	16,225.50
<b>Taxes, Allowances &amp; Benefits</b>						
520 Payroll taxes	84.53	96.67	949.73	1,160.00	1,160.00	(1,127.76)
521 Rector/travel expense	0.00	83.33	587.12	1,000.00	1,000.00	1,213.79
524 Rector/continuing education	0.00	83.33	26.96	1,000.00	1,000.00	1,600.00
525 Rector/pension fund	0.00	1,170.00	10,530.00	14,040.00	14,040.00	14,040.00
526 Rector/medical insurance	0.00	1,113.00	12,654.00	18,356.00	18,356.00	19,478.00
528 Rector/housing allowance	0.00	2,750.00	24,750.00	33,000.00	33,000.00	33,000.00
529 Rector/expense, other	0.00	125.00	929.88	1,500.00	1,500.00	649.74
Taxes, Allowances & Benefits Totals:	84.53	5,421.33	50,427.69	70,056.00	70,056.00	68,853.77
<b>Office &amp; Communications</b>						
551 Supplies	480.81	308.33	3,219.27	3,700.00	3,700.00	4,244.80
552 Postage	52.75	166.67	2,091.94	2,000.00	2,000.00	2,095.75
553 Telephone	237.32	220.83	2,742.43	2,650.00	2,650.00	2,642.55